

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Alere Inc.

Meeting Date: 07/07/2017

Primary Security ID: 01449J105

Ticker: ALR

Primary CUSIP: 01449J105

Primary ISIN: US01449J1051

Primary SEDOL: 2823089

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

Reynolds American Inc.

Meeting Date: 07/19/2017

Primary Security ID: 761713106

Ticker: RAI

Primary CUSIP: 761713106

Primary ISIN: US7617131062

Primary SEDOL: 2429090

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	Against

MGIC Investment Corporation

Meeting Date: 07/26/2017

Primary Security ID: 552848103

Ticker: MTG

Primary CUSIP: 552848103

Primary ISIN: US5528481030

Primary SEDOL: 2548616

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel A. Arrigoni	Mgmt	For	For
Elect Director Cassandra C. Carr	Mgmt	For	For
Elect Director C. Edward Chaplin	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

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MGIC Investment Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Curt S. Culver	Mgmt	For	For
Elect Director Timothy A. Holt	Mgmt	For	For
Elect Director Kenneth M. Jastrow, II	Mgmt	For	For
Elect Director Michael E. Lehman	Mgmt	For	For
Elect Director Gary A. Poliner	Mgmt	For	For
Elect Director Patrick Sinks	Mgmt	For	For
Elect Director Mark M. Zandi	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Booz Allen Hamilton Holding Corporation

Meeting Date: 08/03/2017

Primary Security ID: 099502106

Ticker: BAH

Primary CUSIP: 099502106

Primary ISIN: US0995021062

Primary SEDOL: B5367T7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph W. Shrader	Mgmt	For	Withhold
Elect Director Joan Lordi C. Amble	Mgmt	For	For
Elect Director Peter Clare	Mgmt	For	Withhold
Elect Director Philip A. Odeen	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

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Electronic Arts Inc.

Meeting Date: 08/03/2017

Primary Security ID: 285512109

Ticker: EA

Primary CUSIP: 285512109

Primary ISIN: US2855121099

Primary SEDOL: 2310194

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leonard S. Coleman	Mgmt	For	For
Elect Director Jay C. Hoag	Mgmt	For	For
Elect Director Jeffrey T. Huber	Mgmt	For	For
Elect Director Vivek Paul	Mgmt	For	For
Elect Director Lawrence F. Probst, III	Mgmt	For	For
Elect Director Talbott Roche	Mgmt	For	For
Elect Director Richard A. Simonson	Mgmt	For	For
Elect Director Luis A. Ubinas	Mgmt	For	For
Elect Director Denise F. Warren	Mgmt	For	For
Elect Director Andrew Wilson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Pandora Media, Inc.

Meeting Date: 08/07/2017

Primary Security ID: 698354107

Ticker: P

Primary CUSIP: 698354107

Primary ISIN: US6983541078

Primary SEDOL: B62N8L5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jason Hirschhorn	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

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Pandora Media, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For

CA, Inc.

Meeting Date: 08/09/2017

Primary Security ID: 12673P105

Ticker: CA

Primary CUSIP: 12673P105

Primary ISIN: US12673P1057

Primary SEDOL: 2214832

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jens Alder	Mgmt	For	For
Elect Director Raymond J. Bromark	Mgmt	For	For
Elect Director Michael P. Gregoire	Mgmt	For	For
Elect Director Rohit Kapoor	Mgmt	For	For
Elect Director Jeffrey G. Katz	Mgmt	For	For
Elect Director Kay Koplovitz	Mgmt	For	For
Elect Director Christopher B. Lofgren	Mgmt	For	For
Elect Director Richard Sulpizio	Mgmt	For	For
Elect Director Laura S. Unger	Mgmt	For	For
Elect Director Arthur F. Weinbach	Mgmt	For	For
Elect Director Renato (Ron) Zambonini	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amendment to Increase Number of Shares Issuable Under the 2012 Non-Employee Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

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Take-Two Interactive Software, Inc.

Meeting Date: 09/15/2017

Primary Security ID: 874054109

Ticker: TTWO

Primary CUSIP: 874054109

Primary ISIN: US8740541094

Primary SEDOL: 2122117

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Strauss Zelnick	Mgmt	For	For
Elect Director Robert A. Bowman	Mgmt	For	For
Elect Director Michael Dornemann	Mgmt	For	For
Elect Director J Moses	Mgmt	For	For
Elect Director Michael Sheresky	Mgmt	For	For
Elect Director LaVerne Srinivasan	Mgmt	For	For
Elect Director Susan Tolson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CDW Corporation

Meeting Date: 09/19/2017

Primary Security ID: 12514G108

Ticker: CDW

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven W. Alesio	Mgmt	For	For
Elect Director Barry K. Allen	Mgmt	For	For
Elect Director David W. Nelms	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

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CDW Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donna F. Zarcone	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/28/2017

Primary Security ID: 513272104

Ticker: LW

Primary CUSIP: 513272104

Primary ISIN: US5132721045

Primary SEDOL: BDQZFJ3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles A. Blixt	Mgmt	For	For
Elect Director Andre J. Hawaux	Mgmt	For	For
Elect Director W.G. Jurgensen	Mgmt	For	For
Elect Director Thomas P. Maurer	Mgmt	For	For
Elect Director Hala G. Moddelmog	Mgmt	For	For
Elect Director Andrew J. Schindler	Mgmt	For	For
Elect Director Maria Renna Sharpe	Mgmt	For	For
Elect Director Thomas P. Werner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Zayo Group Holdings, Inc.

Meeting Date: 11/02/2017

Primary Security ID: 98919V105

Ticker: ZAYO

Primary CUSIP: 98919V105

Primary ISIN: US98919V1052

Primary SEDOL: BRJ3H07

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

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Zayo Group Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Phil Canfield	Mgmt	For	Withhold
Elect Director Steve Kaplan	Mgmt	For	For
Elect Director Linda Rottenberg	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Cardinal Health, Inc.

Meeting Date: 11/08/2017

Primary Security ID: 14149Y108

Ticker: CAH

Primary CUSIP: 14149Y108

Primary ISIN: US14149Y1082

Primary SEDOL: 2175672

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David J. Anderson	Mgmt	For	For
Elect Director Colleen F. Arnold	Mgmt	For	For
Elect Director George S. Barrett	Mgmt	For	For
Elect Director Carrie S. Cox	Mgmt	For	For
Elect Director Calvin Darden	Mgmt	For	For
Elect Director Bruce L. Downey	Mgmt	For	For
Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
Elect Director Clayton M. Jones	Mgmt	For	For
Elect Director Gregory B. Kenny	Mgmt	For	For
Elect Director Nancy Killefer	Mgmt	For	For
Elect Director David P. King	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Cardinal Health, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Require Independent Board Chairman	SH	Against	Against
Provide For Confidential Running Vote Tallies On Executive Pay Matters	SH	Against	Against

Lam Research Corporation

Meeting Date: 11/08/2017

Primary Security ID: 512807108

Ticker: LRCX

Primary CUSIP: 512807108

Primary ISIN: US5128071082

Primary SEDOL: 2502247

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martin B. Anstice	Mgmt	For	For
Elect Director Eric K. Brandt	Mgmt	For	For
Elect Director Michael R. Cannon	Mgmt	For	For
Elect Director Youssef A. El-Mansy	Mgmt	For	For
Elect Director Christine A. Heckart	Mgmt	For	For
Elect Director Young Bum (YB) Koh	Mgmt	For	For
Elect Director Catherine P. Lego	Mgmt	For	For
Elect Director Stephen G. Newberry	Mgmt	For	For
Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For

Vote Summary Report

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AVNET, INC.

Meeting Date: 11/09/2017

Primary Security ID: 053807103

Ticker: AVT

Primary CUSIP: 053807103

Primary ISIN: US0538071038

Primary SEDOL: 2066505

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney C. Adkins	Mgmt	For	For
Elect Director William J. Amelio	Mgmt	For	For
Elect Director J. Veronica Biggins	Mgmt	For	For
Elect Director Michael A. Bradley	Mgmt	For	For
Elect Director R. Kerry Clark	Mgmt	For	For
Elect Director James A. Lawrence	Mgmt	For	For
Elect Director Avid Modjtabai	Mgmt	For	For
Elect Director William H. Schumann, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

EQT Corporation

Meeting Date: 11/09/2017

Primary Security ID: 26884L109

Ticker: EQT

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proxy (White Proxy Card)	Mgmt		
Issue Shares in Connection with Merger	Mgmt	For	For
Establish Range For Board Size	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against
Dissident Proxy (Gold Proxy Card)	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

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EQT Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	Against	Do Not Vote
Establish Range For Board Size	Mgmt	Against	Do Not Vote
Adjourn Meeting	Mgmt	Against	Do Not Vote

Jack Henry & Associates, Inc.

Meeting Date: 11/09/2017

Primary Security ID: 426281101

Ticker: JKHY

Primary CUSIP: 426281101

Primary ISIN: US4262811015

Primary SEDOL: 2469193

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew C. Flanigan	Mgmt	For	For
Elect Director John F. Prim	Mgmt	For	For
Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
Elect Director Jacque R. Fiegel	Mgmt	For	For
Elect Director Thomas A. Wimsett	Mgmt	For	For
Elect Director Laura G. Kelly	Mgmt	For	For
Elect Director Shruti S. Miyashiro	Mgmt	For	For
Elect Director Wesley A. Brown	Mgmt	For	For
Elect Director David B. Foss	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Executive Incentive Bonus Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Tapestry, Inc.

Meeting Date: 11/09/2017

Primary Security ID: 876030107

Ticker: TPR

Primary CUSIP: 876030107

Primary ISIN: US8760301072

Primary SEDOL: BF09HX3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David Denton	Mgmt	For	For
Elect Director Andrea Guerra	Mgmt	For	For
Elect Director Susan Kropf	Mgmt	For	For
Elect Director Annabelle Yu Long	Mgmt	For	For
Elect Director Victor Luis	Mgmt	For	For
Elect Director Ivan Menezes	Mgmt	For	For
Elect Director William Nuti	Mgmt	For	For
Elect Director Jide Zeitlin	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Omnibus Stock Plan	Mgmt	For	For
Report on Net-Zero Greenhouse Gas Emissions	SH	Against	Against
Report on Risks from Company's Use of Real Animal Fur	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/14/2017

Primary Security ID: 518439104

Ticker: EL

Primary CUSIP: 518439104

Primary ISIN: US5184391044

Primary SEDOL: 2320524

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlene Barshefsky	Mgmt	For	For
Elect Director Wei Sun Christianson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

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The Estee Lauder Companies Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fabrizio Freda	Mgmt	For	For
Elect Director Jane Lauder	Mgmt	For	Withhold
Elect Director Leonard A. Lauder	Mgmt	For	Withhold
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Clorox Company

Meeting Date: 11/15/2017

Primary Security ID: 189054109

Ticker: CLX

Primary CUSIP: 189054109

Primary ISIN: US1890541097

Primary SEDOL: 2204026

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Amy Banse	Mgmt	For	For
Elect Director Richard H. Carmona	Mgmt	For	For
Elect Director Benno Dorer	Mgmt	For	For
Elect Director Spencer C. Fleischer	Mgmt	For	For
Elect Director Esther Lee	Mgmt	For	For
Elect Director A.D. David Mackay	Mgmt	For	For
Elect Director Robert W. Matschullat	Mgmt	For	For
Elect Director Jeffrey Noddle	Mgmt	For	For
Elect Director Pamela Thomas-Graham	Mgmt	For	For
Elect Director Carolyn M. Ticknor	Mgmt	For	For
Elect Director Russell Weiner	Mgmt	For	For
Elect Director Christopher J. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Clorox Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Amend Omnibus Stock Plan	Mgmt	For	For
Approve Remuneration of Non-Employee Directors	Mgmt	For	For
Amend Proxy Access Right	SH	Against	Against

Discovery Communications, Inc.

Meeting Date: 11/17/2017

Primary Security ID: 25470F104

Ticker: DISCA

Primary CUSIP: 25470F104

Primary ISIN: US25470F1049

Primary SEDOL: B3D7K31

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For

Scripps Networks Interactive, Inc.

Meeting Date: 11/17/2017

Primary Security ID: 811065101

Ticker: SNI

Primary CUSIP: 811065101

Primary ISIN: US8110651010

Primary SEDOL: B39QT24

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	Against
Adjourn Meeting	Mgmt	For	Against

Great Plains Energy Incorporated

Meeting Date: 11/21/2017

Primary Security ID: 391164100

Ticker: GXP

Primary CUSIP: 391164100

Primary ISIN: US3911641005

Primary SEDOL: 2483706

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Great Plains Energy Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Advisory Vote on Golden Parachutes	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

Arconic Inc.

Meeting Date: 11/30/2017

Primary Security ID: 03965L100

Ticker: ARNC

Primary CUSIP: 03965L100

Primary ISIN: US03965L1008

Primary SEDOL: BD3D9G5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Change State of Incorporation from Pennsylvania to Delaware	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

Vail Resorts, Inc.

Meeting Date: 12/06/2017

Primary Security ID: 91879Q109

Ticker: MTN

Primary CUSIP: 91879Q109

Primary ISIN: US91879Q1094

Primary SEDOL: 2954194

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan L. Decker	Mgmt	For	For
Elect Director Roland A. Hernandez	Mgmt	For	For
Elect Director Robert A. Katz	Mgmt	For	For
Elect Director John T. Redmond	Mgmt	For	For
Elect Director Michele Romanow	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

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Vail Resorts, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Hilary A. Schneider	Mgmt	For	For
Elect Director D. Bruce Sewell	Mgmt	For	For
Elect Director John F. Sorte	Mgmt	For	For
Elect Director Peter A. Vaughn	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vantiv, Inc.

Meeting Date: 01/08/2018

Primary Security ID: 92210H105

Ticker: VNTV

Primary CUSIP: 92210H105

Primary ISIN: US92210H1059

Primary SEDOL: B6X55Y2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Acquisition	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

Intuit Inc.

Meeting Date: 01/18/2018

Primary Security ID: 461202103

Ticker: INTU

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eve Burton	Mgmt	For	For
Elect Director Scott D. Cook	Mgmt	For	For
Elect Director Richard L. Dalzell	Mgmt	For	For
Elect Director Deborah Liu	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Intuit Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Suzanne Nora Johnson	Mgmt	For	For
Elect Director Dennis D. Powell	Mgmt	For	For
Elect Director Brad D. Smith	Mgmt	For	For
Elect Director Thomas Szkutak	Mgmt	For	For
Elect Director Raul Vazquez	Mgmt	For	For
Elect Director Jeff Weiner	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Amend Executive Incentive Bonus Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

New Jersey Resources Corporation

Meeting Date: 01/24/2018

Primary Security ID: 646025106

Ticker: NJR

Primary CUSIP: 646025106

Primary ISIN: US6460251068

Primary SEDOL: 2630513

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Maureen A. Borkowski	Mgmt	For	For
Elect Director Thomas C. O'Connor	Mgmt	For	For
Elect Director Donald L. Correll	Mgmt	For	For
Elect Director M. William Howard	Mgmt	For	For
Elect Director J. Terry Strange	Mgmt	For	For
Elect Director George R. Zoffinger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

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Valvoline Inc.

Meeting Date: 01/31/2018

Primary Security ID: 92047W101

Ticker: VVV

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Freeland	Mgmt	For	For
Elect Director Stephen F. Kirk	Mgmt	For	For
Elect Director Stephen E. Macadam	Mgmt	For	For
Elect Director Vada O. Manager	Mgmt	For	For
Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For
Elect Director Charles M. Sonsteby	Mgmt	For	For
Elect Director Mary J. Twinem	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 02/14/2018

Primary Security ID: 354613101

Ticker: BEN

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peter K. Barker	Mgmt	For	For
Elect Director Mariann Byerwalter	Mgmt	For	For
Elect Director Charles E. Johnson	Mgmt	For	Against
Elect Director Gregory E. Johnson	Mgmt	For	For
Elect Director Rupert H. Johnson, Jr.	Mgmt	For	Against
Elect Director Mark C. Pigott	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Franklin Resources, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Chutta Ratnathicam	Mgmt	For	For
Elect Director Laura Stein	Mgmt	For	For
Elect Director Seth H. Waugh	Mgmt	For	For
Elect Director Geoffrey Y. Yang	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Abstain

TFS Financial Corporation

Meeting Date: 02/22/2018

Primary Security ID: 87240R107

Ticker: TFSL

Primary CUSIP: 87240R107

Primary ISIN: US87240R1077

Primary SEDOL: B1W8J67

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anthony J. Asher	Mgmt	For	For
Elect Director Ben S. Stefanski, III	Mgmt	For	Against
Elect Director Meredith S. Weil	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Executive Incentive Bonus Plan	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AmerisourceBergen Corporation

Meeting Date: 03/01/2018

Primary Security ID: 03073E105

Ticker: ABC

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

AmerisourceBergen Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ornella Barra	Mgmt	For	Against
Elect Director Steven H. Collis	Mgmt	For	For
Elect Director Douglas R. Conant	Mgmt	For	For
Elect Director D. Mark Durcan	Mgmt	For	For
Elect Director Richard W. Gochnauer	Mgmt	For	For
Elect Director Lon R. Greenberg	Mgmt	For	For
Elect Director Jane E. Henney	Mgmt	For	For
Elect Director Kathleen W. Hyle	Mgmt	For	For
Elect Director Michael J. Long	Mgmt	For	For
Elect Director Henry W. McGee	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Clawback of Incentive Payments	SH	Against	Against
Report on Governance Measures Implemented Related to Opioids	SH	Against	Abstain

Helmerich & Payne, Inc.

Meeting Date: 03/06/2018

Primary Security ID: 423452101

Ticker: HP

Primary CUSIP: 423452101

Primary ISIN: US4234521015

Primary SEDOL: 2420101

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin G. Cramton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Helmerich & Payne, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randy A. Foutch	Mgmt	For	For
Elect Director Hans Helmerich	Mgmt	For	For
Elect Director John W. Lindsay	Mgmt	For	For
Elect Director Paula Marshall	Mgmt	For	For
Elect Director Jose R. Mas	Mgmt	For	For
Elect Director Thomas A. Petrie	Mgmt	For	For
Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
Elect Director Edward B. Rust, Jr.	Mgmt	For	For
Elect Director John D. Zeglis	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Fuel Gas Company

Meeting Date: 03/08/2018

Primary Security ID: 636180101

Ticker: NFG

Primary CUSIP: 636180101

Primary ISIN: US6361801011

Primary SEDOL: 2626103

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Philip C. Ackerman	Mgmt	For	For
Elect Director Stephen E. Ewing	Mgmt	For	For
Elect Director Rebecca Ranich	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Examine and Take Active Steps to Participate in Natural Gas Local Distribution Sector	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Aetna Inc.

Meeting Date: 03/13/2018

Primary Security ID: 00817Y108

Ticker: AET

Primary CUSIP: 00817Y108

Primary ISIN: US00817Y1082

Primary SEDOL: 2695921

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Merger Agreement	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against
Advisory Vote on Golden Parachutes	Mgmt	For	For

CVS Health Corporation

Meeting Date: 03/13/2018

Primary Security ID: 126650100

Ticker: CVS

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Issue Shares in Connection with Merger	Mgmt	For	For
Adjourn Meeting	Mgmt	For	Against

MAXIMUS, Inc.

Meeting Date: 03/14/2018

Primary Security ID: 577933104

Ticker: MMS

Primary CUSIP: 577933104

Primary ISIN: US5779331041

Primary SEDOL: 2018669

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce L. Caswell	Mgmt	For	Against
Elect Director Richard A. Montoni	Mgmt	For	For
Elect Director Raymond B. Ruddy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

MAXIMUS, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

IHS Markit Ltd.

Meeting Date: 04/11/2018

Primary Security ID: G47567105

Ticker: INFO

Primary CUSIP: 451734107

Primary ISIN: BMG475671050

Primary SEDOL: BD0Q558

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dinyar S. Devitre	Mgmt	For	For
Elect Director Nicoletta Giadrossi	Mgmt	For	For
Elect Director Robert P. Kelly	Mgmt	For	For
Elect Director Deborah Doyle McWhinney	Mgmt	For	For
Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For

U.S. Bancorp

Meeting Date: 04/17/2018

Primary Security ID: 902973304

Ticker: USB

Primary CUSIP: 902973304

Primary ISIN: US9029733048

Primary SEDOL: 2736035

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Warner L. Baxter	Mgmt	For	For
Elect Director Marc N. Casper	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

U.S. Bancorp

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Andrew Cecere	Mgmt	For	For
Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
Elect Director Kimberly J. Harris	Mgmt	For	For
Elect Director Roland A. Hernandez	Mgmt	For	For
Elect Director Doreen Woo Ho	Mgmt	For	For
Elect Director Olivia F. Kirtley	Mgmt	For	For
Elect Director Karen S. Lynch	Mgmt	For	For
Elect Director Richard P. McKenney	Mgmt	For	For
Elect Director David B. O'Maley	Mgmt	For	For
Elect Director O'dell M. Owens	Mgmt	For	For
Elect Director Craig D. Schnuck	Mgmt	For	For
Elect Director Scott W. Wine	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Umpqua Holdings Corporation

Meeting Date: 04/18/2018

Primary Security ID: 904214103

Ticker: UMPQ

Primary CUSIP: 904214103

Primary ISIN: US9042141039

Primary SEDOL: 2484389

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Peggy Y. Fowler	Mgmt	For	For
Elect Director Stephen M. Gambee	Mgmt	For	For
Elect Director James S. Greene	Mgmt	For	For
Elect Director Luis F. Machuca	Mgmt	For	For
Elect Director Cort L. O'Haver	Mgmt	For	For
Elect Director Maria M. Pope	Mgmt	For	For
Elect Director John F. Schultz	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Umpqua Holdings Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan F. Stevens	Mgmt	For	For
Elect Director Hilliard C. Terry, III	Mgmt	For	For
Elect Director Bryan L. Timm	Mgmt	For	For
Ratify Moss Adams LLP as Auditors	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Electric Power Company, Inc.

Meeting Date: 04/24/2018

Primary Security ID: 025537101

Ticker: AEP

Primary CUSIP: 025537101

Primary ISIN: US0255371017

Primary SEDOL: 2026242

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nicholas K. Akins	Mgmt	For	For
Elect Director David J. Anderson	Mgmt	For	For
Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For
Elect Director Ralph D. Crosby, Jr.	Mgmt	For	For
Elect Director Linda A. Goodspeed	Mgmt	For	For
Elect Director Thomas E. Hoaglin	Mgmt	For	For
Elect Director Sandra Beach Lin	Mgmt	For	For
Elect Director Richard C. Notebaert	Mgmt	For	For
Elect Director Lionel L. Nowell, III	Mgmt	For	For
Elect Director Stephen S. Rasmussen	Mgmt	For	For
Elect Director Oliver G. Richard, III	Mgmt	For	For
Elect Director Sara Martinez Tucker	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Centene Corporation

Meeting Date: 04/24/2018

Primary Security ID: 15135B101

Ticker: CNC

Primary CUSIP: 15135B101

Primary ISIN: US15135B1017

Primary SEDOL: 2807061

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jessica L. Blume	Mgmt	For	For
Elect Director Frederick H. Eppinger	Mgmt	For	For
Elect Director David L. Steward	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Comerica Incorporated

Meeting Date: 04/24/2018

Primary Security ID: 200340107

Ticker: CMA

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph W. Babb, Jr.	Mgmt	For	For
Elect Director Michael E. Collins	Mgmt	For	For
Elect Director Roger A. Cregg	Mgmt	For	For
Elect Director T. Kevin DeNicola	Mgmt	For	For
Elect Director Jacqueline P. Kane	Mgmt	For	For
Elect Director Richard G. Lindner	Mgmt	For	For
Elect Director Barbara R. Smith	Mgmt	For	For
Elect Director Robert S. Taubman	Mgmt	For	For
Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
Elect Director Nina G. Vaca	Mgmt	For	For
Elect Director Michael G. Van de Ven	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Comerica Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/24/2018

Primary Security ID: 459200101

Ticker: IBM

Primary CUSIP: 459200101

Primary ISIN: US4592001014

Primary SEDOL: 2005973

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kenneth I. Chenault	Mgmt	For	For
Elect Director Michael L. Eskew	Mgmt	For	For
Elect Director David N. Farr	Mgmt	For	For
Elect Director Alex Gorsky	Mgmt	For	For
Elect Director Shirley Ann Jackson	Mgmt	For	For
Elect Director Andrew N. Liveris	Mgmt	For	For
Elect Director Hutham S. Olayan	Mgmt	For	For
Elect Director James W. Owens	Mgmt	For	For
Elect Director Virginia M. Rometty	Mgmt	For	For
Elect Director Joseph R. Swedish	Mgmt	For	For
Elect Director Sidney Taurel	Mgmt	For	For
Elect Director Peter R. Voser	Mgmt	For	For
Elect Director Frederick H. Waddell	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Require Independent Board Chairman	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

ROLLINS, INC.

Meeting Date: 04/24/2018

Primary Security ID: 775711104

Ticker: ROL

Primary CUSIP: 775711104

Primary ISIN: US7757111049

Primary SEDOL: 2747305

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary W. Rollins	Mgmt	For	For
Elect Director Larry L. Prince	Mgmt	For	Withhold
Elect Director Pamela R. Rollins	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	Against

RPC, Inc.

Meeting Date: 04/24/2018

Primary Security ID: 749660106

Ticker: RES

Primary CUSIP: 749660106

Primary ISIN: US7496601060

Primary SEDOL: 2719456

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary W. Rollins	Mgmt	For	Withhold
Elect Director Richard A. Hubbell	Mgmt	For	For
Elect Director Larry L. Prince	Mgmt	For	Withhold
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Ameriprise Financial, Inc.

Meeting Date: 04/25/2018

Primary Security ID: 03076C106

Ticker: AMP

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Ameriprise Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James M. Cracchiolo	Mgmt	For	For
Elect Director Dianne Neal Blixt	Mgmt	For	For
Elect Director Amy DiGesio	Mgmt	For	For
Elect Director Lon R. Greenberg	Mgmt	For	For
Elect Director Jeffrey Noddle	Mgmt	For	For
Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
Elect Director Christopher J. Williams	Mgmt	For	For
Elect Director W. Edward Walter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Political Contributions and Expenditures	SH	Against	Against

Portland General Electric Company

Meeting Date: 04/25/2018

Primary Security ID: 736508847

Ticker: POR

Primary CUSIP: 736508847

Primary ISIN: US7365088472

Primary SEDOL: B125XQ6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Ballantine	Mgmt	For	For
Elect Director Rodney L. Brown, Jr.	Mgmt	For	For
Elect Director Jack E. Davis	Mgmt	For	For
Elect Director David A. Dietzler	Mgmt	For	For
Elect Director Kirby A. Dyess	Mgmt	For	For
Elect Director Mark B. Ganz	Mgmt	For	For
Elect Director Kathryn J. Jackson	Mgmt	For	For
Elect Director Neil J. Nelson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Portland General Electric Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director M. Lee Pelton	Mgmt	For	For
Elect Director Maria M. Pope	Mgmt	For	For
Elect Director Charles W. Shivery	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Signature Bank

Meeting Date: 04/25/2018

Primary Security ID: 82669G104

Ticker: SBNY

Primary CUSIP: 82669G104

Primary ISIN: US82669G1040

Primary SEDOL: B00JQL9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathryn A. Byrne	Mgmt	For	For
Elect Director Alfonse M. D'Amato	Mgmt	For	For
Elect Director Jeffrey W. Meshel	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/25/2018

Primary Security ID: 848574109

Ticker: SPR

Primary CUSIP: 848574109

Primary ISIN: US8485741099

Primary SEDOL: B1HMMS7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Chadwell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Spirit AeroSystems Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Irene M. Esteves	Mgmt	For	For
Elect Director Paul Fulchino	Mgmt	For	For
Elect Director Thomas C. Gentile, III	Mgmt	For	For
Elect Director Richard Gephardt	Mgmt	For	For
Elect Director Robert Johnson	Mgmt	For	For
Elect Director Ronald T. Kadish	Mgmt	For	For
Elect Director John Plueger	Mgmt	For	For
Elect Director Laura Wright	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Approve Reduction of Threshold to Call Special Meetings to 25% of Outstanding Shares	Mgmt	For	Against
Approve Reduction of Threshold to Call Special Meetings to 10% of Outstanding Shares	SH	Against	For

Teledyne Technologies Incorporated

Meeting Date: 04/25/2018

Primary Security ID: 879360105

Ticker: TDY

Primary CUSIP: 879360105

Primary ISIN: US8793601050

Primary SEDOL: 2503477

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Simon M. Lorne	Mgmt	For	Withhold
Elect Director Paul D. Miller	Mgmt	For	For
Elect Director Wesley W. von Schack	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Textron Inc.

Meeting Date: 04/25/2018

Primary Security ID: 883203101

Ticker: TXT

Primary CUSIP: 883203101

Primary ISIN: US8832031012

Primary SEDOL: 2885937

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Scott C. Donnelly	Mgmt	For	For
Elect Director Kathleen M. Bader	Mgmt	For	For
Elect Director R. Kerry Clark	Mgmt	For	For
Elect Director James T. Conway	Mgmt	For	For
Elect Director Lawrence K. Fish	Mgmt	For	For
Elect Director Paul E. Gagne	Mgmt	For	For
Elect Director Ralph D. Heath	Mgmt	For	For
Elect Director Deborah Lee James	Mgmt	For	For
Elect Director Lloyd G. Trotter	Mgmt	For	For
Elect Director James L. Ziemer	Mgmt	For	For
Elect Director Maria T. Zuber	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	Against
Establish Term Limits for Directors	SH	Against	Against

The Coca-Cola Company

Meeting Date: 04/25/2018

Primary Security ID: 191216100

Ticker: KO

Primary CUSIP: 191216100

Primary ISIN: US1912161007

Primary SEDOL: 2206657

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Herbert A. Allen	Mgmt	For	For
Elect Director Ronald W. Allen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Coca-Cola Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marc Bolland	Mgmt	For	For
Elect Director Ana Botin	Mgmt	For	For
Elect Director Richard M. Daley	Mgmt	For	For
Elect Director Christopher C. Davis	Mgmt	For	For
Elect Director Barry Diller	Mgmt	For	For
Elect Director Helene D. Gayle	Mgmt	For	For
Elect Director Alexis M. Herman	Mgmt	For	For
Elect Director Muhtar Kent	Mgmt	For	For
Elect Director Robert A. Kotick	Mgmt	For	For
Elect Director Maria Elena Lagomasino	Mgmt	For	For
Elect Director Sam Nunn	Mgmt	For	For
Elect Director James Quincey	Mgmt	For	For
Elect Director Caroline J. Tsay	Mgmt	For	For
Elect Director David B. Weinberg	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Lockheed Martin Corporation

Meeting Date: 04/26/2018

Primary Security ID: 539830109

Ticker: LMT

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel F. Akerson	Mgmt	For	For
Elect Director Nolan D. Archibald	Mgmt	For	For
Elect Director David B. Burritt	Mgmt	For	For
Elect Director Bruce A. Carlson	Mgmt	For	For
Elect Director James O. Ellis, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Lockheed Martin Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Falk	Mgmt	For	For
Elect Director Ilene S. Gordon	Mgmt	For	For
Elect Director Marillyn A. Hewson	Mgmt	For	For
Elect Director Jeh C. Johnson	Mgmt	For	For
Elect Director Joseph W. Ralston	Mgmt	For	For
Elect Director James D. Taiclet, Jr.	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	Against

Pfizer Inc.

Meeting Date: 04/26/2018

Primary Security ID: 717081103

Ticker: PFE

Primary CUSIP: 717081103

Primary ISIN: US7170811035

Primary SEDOL: 2684703

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis A. Ausiello	Mgmt	For	For
Elect Director Ronald E. Blaylock	Mgmt	For	For
Elect Director Albert Bourla	Mgmt	For	For
Elect Director W. Don Cornwell	Mgmt	For	For
Elect Director Joseph J. Echevarria	Mgmt	For	For
Elect Director Helen H. Hobbs	Mgmt	For	For
Elect Director James M. Kilts	Mgmt	For	For
Elect Director Dan R. Littman	Mgmt	For	For
Elect Director Shantanu Narayen	Mgmt	For	For
Elect Director Suzanne Nora Johnson	Mgmt	For	For
Elect Director Ian C. Read	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Pfizer Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Smith	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	Against
Require Independent Board Chairman	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Against

Texas Instruments Incorporated

Meeting Date: 04/26/2018

Primary Security ID: 882508104

Ticker: TXN

Primary CUSIP: 882508104

Primary ISIN: US8825081040

Primary SEDOL: 2885409

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ralph W. Babb, Jr.	Mgmt	For	For
Elect Director Mark A. Blinn	Mgmt	For	For
Elect Director Todd M. Bluedorn	Mgmt	For	For
Elect Director Daniel A. Carp	Mgmt	For	For
Elect Director Janet F. Clark	Mgmt	For	For
Elect Director Carrie S. Cox	Mgmt	For	For
Elect Director Brian T. Crutcher	Mgmt	For	For
Elect Director Jean M. Hobby	Mgmt	For	For
Elect Director Ronald Kirk	Mgmt	For	For
Elect Director Pamela H. Patsley	Mgmt	For	For
Elect Director Robert E. Sanchez	Mgmt	For	For
Elect Director Richard K. Templeton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Texas Instruments Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Bank of Hawaii Corporation

Meeting Date: 04/27/2018

Primary Security ID: 062540109

Ticker: BOH

Primary CUSIP: 062540109

Primary ISIN: US0625401098

Primary SEDOL: 2074070

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director S. Haunani Apoliona	Mgmt	For	For
Elect Director Mary G. F. Bitterman	Mgmt	For	For
Elect Director Mark A. Burak	Mgmt	For	For
Elect Director Clinton R. Churchill	Mgmt	For	For
Elect Director Peter S. Ho	Mgmt	For	For
Elect Director Robert Huret	Mgmt	For	For
Elect Director Kent T. Lucien	Mgmt	For	For
Elect Director Alicia E. Moy	Mgmt	For	For
Elect Director Victor K. Nichols	Mgmt	For	For
Elect Director Barbara J. Tanabe	Mgmt	For	For
Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
Elect Director Robert W. Wo	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

APARTMENT INVESTMENT AND MANAGEMENT COMPANY

Meeting Date: 05/01/2018

Primary Security ID: 03748R101

Ticker: AIV

Primary CUSIP: 03748R101

Primary ISIN: US03748R1014

Primary SEDOL: 2057059

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

APARTMENT INVESTMENT AND MANAGEMENT COMPANY

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Terry Considine	Mgmt	For	For
Elect Director Thomas L. Keltner	Mgmt	For	For
Elect Director J. Landis Martin	Mgmt	For	For
Elect Director Robert A. Miller	Mgmt	For	For
Elect Director Kathleen M. Nelson	Mgmt	For	For
Elect Director Ann Sperling	Mgmt	For	For
Elect Director Michael A. Stein	Mgmt	For	For
Elect Director Nina A. Tran	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Stock Ownership Limitations	Mgmt	For	For

Deluxe Corporation

Meeting Date: 05/02/2018

Primary Security ID: 248019101

Ticker: DLX

Primary CUSIP: 248019101

Primary ISIN: US2480191012

Primary SEDOL: 2260363

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ronald C. Baldwin	Mgmt	For	For
Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
Elect Director Don J. McGrath	Mgmt	For	For
Elect Director Neil J. Metviner	Mgmt	For	For
Elect Director Stephen P. Nachtsheim	Mgmt	For	For
Elect Director Thomas J. Reddin	Mgmt	For	For
Elect Director Martyn R. Redgrave	Mgmt	For	For
Elect Director Lee J. Schram	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Deluxe Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John L. Stauch	Mgmt	For	For
Elect Director Victoria A. Treyger	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Discover Financial Services

Meeting Date: 05/02/2018

Primary Security ID: 254709108

Ticker: DFS

Primary CUSIP: 254709108

Primary ISIN: US2547091080

Primary SEDOL: B1YLC43

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey S. Aronin	Mgmt	For	For
Elect Director Mary K. Bush	Mgmt	For	For
Elect Director Gregory C. Case	Mgmt	For	For
Elect Director Candace H. Duncan	Mgmt	For	For
Elect Director Joseph F. Eazor	Mgmt	For	For
Elect Director Cynthia A. Glassman	Mgmt	For	For
Elect Director Thomas G. Maheras	Mgmt	For	For
Elect Director Michael H. Moskow	Mgmt	For	For
Elect Director David W. Nelms	Mgmt	For	For
Elect Director Mark A. Thierer	Mgmt	For	For
Elect Director Lawrence A. Weinbach	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Adopt Simple Majority Vote	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

International Flavors & Fragrances Inc.

Meeting Date: 05/02/2018

Primary Security ID: 459506101

Ticker: IFF

Primary CUSIP: 459506101

Primary ISIN: US4595061015

Primary SEDOL: 2464165

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Marcello V. Bottoli	Mgmt	For	For
Elect Director Linda Buck	Mgmt	For	For
Elect Director Michael L. Ducker	Mgmt	For	For
Elect Director David R. Epstein	Mgmt	For	For
Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director Andreas Fibig	Mgmt	For	For
Elect Director Christina Gold	Mgmt	For	For
Elect Director Katherine M. Hudson	Mgmt	For	For
Elect Director Dale F. Morrison	Mgmt	For	For
Elect Director Stephen Williamson	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Molina Healthcare, Inc.

Meeting Date: 05/02/2018

Primary Security ID: 60855R100

Ticker: MOH

Primary CUSIP: 60855R100

Primary ISIN: US60855R1005

Primary SEDOL: 2212706

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Garrey E. Carruthers	Mgmt	For	For
Elect Director Daniel Cooperman	Mgmt	For	For
Elect Director Richard M. Schapiro	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Molina Healthcare, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
Provide Proxy Access Right	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/02/2018

Primary Security ID: 713448108

Ticker: PEP

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shona L. Brown	Mgmt	For	For
Elect Director George W. Buckley	Mgmt	For	For
Elect Director Cesar Conde	Mgmt	For	For
Elect Director Ian M. Cook	Mgmt	For	For
Elect Director Dina Dublon	Mgmt	For	For
Elect Director Richard W. Fisher	Mgmt	For	For
Elect Director William R. Johnson	Mgmt	For	For
Elect Director Indra K. Nooyi	Mgmt	For	For
Elect Director David C. Page	Mgmt	For	For
Elect Director Robert C. Pohlard	Mgmt	For	For
Elect Director Daniel Vasella	Mgmt	For	For
Elect Director Darren Walker	Mgmt	For	For
Elect Director Alberto Weisser	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Realogy Holdings Corp.

Meeting Date: 05/02/2018

Primary Security ID: 75605Y106

Ticker: RLGY

Primary CUSIP: 75605Y106

Primary ISIN: US75605Y1064

Primary SEDOL: B5T0CW1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fiona P. Dias	Mgmt	For	For
Elect Director Matthew J. Espe	Mgmt	For	For
Elect Director V. Ann Hailey	Mgmt	For	For
Elect Director Duncan L. Niederauer	Mgmt	For	For
Elect Director Ryan M. Schneider	Mgmt	For	For
Elect Director Sherry M. Smith	Mgmt	For	For
Elect Director Christopher S. Terrill	Mgmt	For	For
Elect Director Michael J. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

The Chemours Company

Meeting Date: 05/02/2018

Primary Security ID: 163851108

Ticker: CC

Primary CUSIP: 163851108

Primary ISIN: US1638511089

Primary SEDOL: BZ0CTP8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Curtis V. Anastasio	Mgmt	For	For
Elect Director Bradley J. Bell	Mgmt	For	For
Elect Director Richard H. Brown	Mgmt	For	For
Elect Director Mary B. Cranston	Mgmt	For	For
Elect Director Curtis J. Crawford	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Chemours Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dawn L. Farrell	Mgmt	For	For
Elect Director Sean D. Keohane	Mgmt	For	For
Elect Director Mark P. Vergnano	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For

Alaska Air Group, Inc.

Meeting Date: 05/03/2018

Primary Security ID: 011659109

Ticker: ALK

Primary CUSIP: 011659109

Primary ISIN: US0116591092

Primary SEDOL: 2012605

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patricia M. Bedient	Mgmt	For	For
Elect Director James A. Beer	Mgmt	For	For
Elect Director Marion C. Blakey	Mgmt	For	For
Elect Director Phyllis J. Campbell	Mgmt	For	For
Elect Director Raymond L. Conner	Mgmt	For	For
Elect Director Dhiren R. Fonseca	Mgmt	For	For
Elect Director Susan J. Li	Mgmt	For	For
Elect Director Helvi K. Sandvik	Mgmt	For	For
Elect Director J. Kenneth Thompson	Mgmt	For	For
Elect Director Bradley D. Tilden	Mgmt	For	For
Elect Director Eric K. Yeaman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Proxy Access Right	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

American Campus Communities, Inc.

Meeting Date: 05/03/2018

Primary Security ID: 024835100

Ticker: ACC

Primary CUSIP: 024835100

Primary ISIN: US0248351001

Primary SEDOL: B02H871

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William C. Bayless, Jr.	Mgmt	For	For
Elect Director William Blakeley Chandlee, III	Mgmt	For	For
Elect Director G. Steven Dawson	Mgmt	For	For
Elect Director Cydney C. Donnell	Mgmt	For	For
Elect Director Edward Lowenthal	Mgmt	For	For
Elect Director Oliver Luck	Mgmt	For	For
Elect Director C. Patrick Oles, Jr.	Mgmt	For	For
Elect Director John T. Rippel	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Homes 4 Rent

Meeting Date: 05/03/2018

Primary Security ID: 02665T306

Ticker: AMH

Primary CUSIP: 02665T306

Primary ISIN: US02665T3068

Primary SEDOL: BCF5RR9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director B. Wayne Hughes	Mgmt	For	Against
Elect Director David P. Singelyn	Mgmt	For	For
Elect Director John 'Jack' Corrigan	Mgmt	For	Against
Elect Director Dann V. Angeloff	Mgmt	For	For
Elect Director Douglas N. Benham	Mgmt	For	For
Elect Director Tamara Hughes Gustavson	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

American Homes 4 Rent

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Matthew J. Hart	Mgmt	For	For
Elect Director James H. Kropp	Mgmt	For	For
Elect Director Kenneth M. Woolley	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bemis Company, Inc.

Meeting Date: 05/03/2018

Primary Security ID: 081437105

Ticker: BMS

Primary CUSIP: 081437105

Primary ISIN: US0814371052

Primary SEDOL: 2090173

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director William F. Austen	Mgmt	For	For
Elect Director Katherine C. Doyle	Mgmt	For	For
Elect Director Adele M. Gulfo	Mgmt	For	For
Elect Director David S. Haffner	Mgmt	For	For
Elect Director Timothy M. Manganello	Mgmt	For	For
Elect Director Arun Nayar	Mgmt	For	For
Elect Director Guillermo Novo	Mgmt	For	For
Elect Director Marran H. Ogilvie	Mgmt	For	For
Elect Director David T. Szczupak	Mgmt	For	For
Elect Director Holly A. Van Deursen	Mgmt	For	For
Elect Director Philip G. Weaver	Mgmt	For	For
Elect Director George W. Wurtz, III	Mgmt	For	For
Elect Director Robert H. Yanker	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Encompass Health Corporation

Meeting Date: 05/03/2018

Primary Security ID: 29261A100

Ticker: EHC

Primary CUSIP: 29261A100

Primary ISIN: US29261A1007

Primary SEDOL: BYX2YJ7

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John W. Chidsey	Mgmt	For	For
Elect Director Donald L. Correll	Mgmt	For	For
Elect Director Yvonne M. Curl	Mgmt	For	For
Elect Director Charles M. Elson	Mgmt	For	For
Elect Director Joan E. Herman	Mgmt	For	For
Elect Director Leo I. Higdon, Jr.	Mgmt	For	For
Elect Director Leslye G. Katz	Mgmt	For	For
Elect Director John E. Maupin, Jr.	Mgmt	For	For
Elect Director Nancy M. Schlichting	Mgmt	For	For
Elect Director L. Edward Shaw, Jr.	Mgmt	For	For
Elect Director Mark J. Tarr	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Equifax Inc.

Meeting Date: 05/03/2018

Primary Security ID: 294429105

Ticker: EFX

Primary CUSIP: 294429105

Primary ISIN: US2944291051

Primary SEDOL: 2319146

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark W. Begor	Mgmt	For	For
Elect Director Mark L. Feidler	Mgmt	For	Against
Elect Director G. Thomas Hough	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Equifax Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert D. Marcus	Mgmt	For	For
Elect Director Siri S. Marshall	Mgmt	For	For
Elect Director Scott A. McGregor	Mgmt	For	For
Elect Director John A. McKinley	Mgmt	For	For
Elect Director Robert W. Selander	Mgmt	For	For
Elect Director Elane B. Stock	Mgmt	For	For
Elect Director Mark B. Templeton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Political Contributions	SH	Against	Against

Ryman Hospitality Properties, Inc.

Meeting Date: 05/03/2018

Primary Security ID: 78377T107

Ticker: RHP

Primary CUSIP: 78377T107

Primary ISIN: US78377T1079

Primary SEDOL: B8QV5C9

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael J. Bender	Mgmt	For	For
Elect Director Rachna Bhasin	Mgmt	For	For
Elect Director Alvin Bowles, Jr.	Mgmt	For	For
Elect Director Ellen Levine	Mgmt	For	For
Elect Director Fazal Merchant	Mgmt	For	For
Elect Director Patrick Q. Moore	Mgmt	For	For
Elect Director Robert S. Prather, Jr.	Mgmt	For	For
Elect Director Colin V. Reed	Mgmt	For	For
Elect Director Michael I. Roth	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Ryman Hospitality Properties, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Effectuate a Tax-Deferred Spin-Off of the Company's Entertainment Business	SH	None	Against

Valero Energy Corporation

Meeting Date: 05/03/2018

Primary Security ID: 91913Y100

Ticker: VLO

Primary CUSIP: 91913Y100

Primary ISIN: US91913Y1001

Primary SEDOL: 2041364

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director H. Paulett Eberhart	Mgmt	For	For
Elect Director Joseph W. Gorder	Mgmt	For	For
Elect Director Kimberly S. Greene	Mgmt	For	For
Elect Director Deborah P. Majoras	Mgmt	For	For
Elect Director Donald L. Nickles	Mgmt	For	For
Elect Director Philip J. Pfeiffer	Mgmt	For	For
Elect Director Robert A. Profusek	Mgmt	For	For
Elect Director Stephen M. Waters	Mgmt	For	For
Elect Director Randall J. Weisenburger	Mgmt	For	For
Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Remove Supermajority Vote Requirement	Mgmt	For	For
Provide Right to Act by Written Consent	Mgmt	For	For

VEREIT, Inc.

Meeting Date: 05/03/2018

Primary Security ID: 92339V100

Ticker: VER

Primary CUSIP: 92339V100

Primary ISIN: US92339V1008

Primary SEDOL: BYVVTJ1

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

VEREIT, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Glenn J. Rufrano	Mgmt	For	For
Elect Director Hugh R. Frater	Mgmt	For	For
Elect Director David B. Henry	Mgmt	For	For
Elect Director Mary Hogan Preusse	Mgmt	For	For
Elect Director Richard J. Lieb	Mgmt	For	For
Elect Director Mark S. Ordan	Mgmt	For	For
Elect Director Eugene A. Pinover	Mgmt	For	For
Elect Director Julie G. Richardson	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CommScope Holding Company, Inc.

Meeting Date: 05/04/2018

Primary Security ID: 20337X109

Ticker: COMM

Primary CUSIP: 20337X109

Primary ISIN: US20337X1090

Primary SEDOL: BFRBX34

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Austin A. Adams	Mgmt	For	For
Elect Director Stephen (Steve) C. Gray	Mgmt	For	For
Elect Director L. William (Bill) Krause	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Illinois Tool Works Inc.

Meeting Date: 05/04/2018

Primary Security ID: 452308109

Ticker: ITW

Primary CUSIP: 452308109

Primary ISIN: US4523081093

Primary SEDOL: 2457552

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Daniel J. Brutto	Mgmt	For	For
Elect Director Susan Crown	Mgmt	For	For
Elect Director James W. Griffith	Mgmt	For	For
Elect Director Jay L. Henderson	Mgmt	For	For
Elect Director Richard H. Lenny	Mgmt	For	For
Elect Director E. Scott Santi	Mgmt	For	For
Elect Director James A. Skinner	Mgmt	For	For
Elect Director David B. Smith, Jr.	Mgmt	For	For
Elect Director Pamela B. Strobel	Mgmt	For	For
Elect Director Kevin M. Warren	Mgmt	For	For
Elect Director Anne D. Williams	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
Adopt and Report on Science-Based GHG Emissions Reduction Targets	SH	Against	Against

ManpowerGroup Inc.

Meeting Date: 05/04/2018

Primary Security ID: 56418H100

Ticker: MAN

Primary CUSIP: 56418H100

Primary ISIN: US56418H1005

Primary SEDOL: 2562490

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gina R. Boswell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

ManpowerGroup Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cari M. Dominguez	Mgmt	For	For
Elect Director William Downe	Mgmt	For	For
Elect Director John F. Ferraro	Mgmt	For	For
Elect Director Patricia Hemingway Hall	Mgmt	For	For
Elect Director Julie M. Howard	Mgmt	For	For
Elect Director Ulice Payne, Jr.	Mgmt	For	For
Elect Director Jonas Prising	Mgmt	For	For
Elect Director Paul Read	Mgmt	For	For
Elect Director Elizabeth P. Sartain	Mgmt	For	For
Elect Director Michael J. Van Handel	Mgmt	For	For
Elect Director John R. Walter	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/04/2018

Primary Security ID: 674599105

Ticker: OXY

Primary CUSIP: 674599105

Primary ISIN: US6745991058

Primary SEDOL: 2655408

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Spencer Abraham	Mgmt	For	For
Elect Director Howard I. Atkins	Mgmt	For	For
Elect Director Eugene L. Batchelder	Mgmt	For	For
Elect Director John E. Feick	Mgmt	For	For
Elect Director Margaret M. Foran	Mgmt	For	For
Elect Director Carlos M. Gutierrez	Mgmt	For	For
Elect Director Vicki Hollub	Mgmt	For	For
Elect Director William R. Klesse	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Occidental Petroleum Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jack B. Moore	Mgmt	For	For
Elect Director Avedick B. Poladian	Mgmt	For	For
Elect Director Elisse B. Walter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

American Express Company

Meeting Date: 05/07/2018

Primary Security ID: 025816109

Ticker: AXP

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charlene Barshefsky	Mgmt	For	For
Elect Director John J. Brennan	Mgmt	For	For
Elect Director Peter Chernin	Mgmt	For	For
Elect Director Ralph de la Vega	Mgmt	For	For
Elect Director Anne L. Lauergeron	Mgmt	For	For
Elect Director Michael O. Leavitt	Mgmt	For	For
Elect Director Theodore J. Leonsis	Mgmt	For	For
Elect Director Richard C. Levin	Mgmt	For	For
Elect Director Samuel J. Palmisano	Mgmt	For	For
Elect Director Stephen J. Squeri	Mgmt	For	For
Elect Director Daniel L. Vasella	Mgmt	For	For
Elect Director Ronald A. Williams	Mgmt	For	For
Elect Director Christopher D. Young	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

American Express Company

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Provide Right to Act by Written Consent	SH	Against	Against
Require Independent Board Chairman	SH	Against	Against

Alexion Pharmaceuticals, Inc.

Meeting Date: 05/08/2018

Primary Security ID: 015351109

Ticker: ALXN

Primary CUSIP: 015351109

Primary ISIN: US0153511094

Primary SEDOL: 2036070

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Felix J. Baker	Mgmt	For	For
Elect Director David R. Brennan	Mgmt	For	For
Elect Director Christopher J. Coughlin	Mgmt	For	For
Elect Director Deborah Dunsire	Mgmt	For	For
Elect Director Paul Friedman	Mgmt	For	For
Elect Director Ludwig N. Hantson	Mgmt	For	For
Elect Director John T. Mollen	Mgmt	For	For
Elect Director Francois Nader	Mgmt	For	For
Elect Director Judith Reinsdorf	Mgmt	For	For
Elect Director Andreas Rummelt	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against

Aqua America, Inc.

Meeting Date: 05/08/2018

Primary Security ID: 03836W103

Ticker: WTR

Primary CUSIP: 03836W103

Primary ISIN: US03836W1036

Primary SEDOL: 2685234

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Aqua America, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Carolyn J. Burke	Mgmt	For	For
Elect Director Nicholas DeBenedictis	Mgmt	For	For
Elect Director Christopher H. Franklin	Mgmt	For	For
Elect Director William P. Hankowsky	Mgmt	For	For
Elect Director Daniel J. Hilferty	Mgmt	For	For
Elect Director Wendell F. Holland	Mgmt	For	For
Elect Director Ellen T. Ruff	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/08/2018

Primary Security ID: 159864107

Ticker: CRL

Primary CUSIP: 159864107

Primary ISIN: US1598641074

Primary SEDOL: 2604336

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James C. Foster	Mgmt	For	For
Elect Director Robert Bertolini	Mgmt	For	For
Elect Director Stephen D. Chubb	Mgmt	For	For
Elect Director Deborah T. Kochevar	Mgmt	For	For
Elect Director Martin W. Mackay	Mgmt	For	For
Elect Director Jean-Paul Mangeolle	Mgmt	For	For
Elect Director George E. Massaro	Mgmt	For	For
Elect Director George M. Milne, Jr.	Mgmt	For	For
Elect Director C. Richard Reese	Mgmt	For	For
Elect Director Craig B. Thompson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Charles River Laboratories International, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard F. Wallman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Healthcare Realty Trust Incorporated

Meeting Date: 05/08/2018

Primary Security ID: 421946104

Ticker: HR

Primary CUSIP: 421946104

Primary ISIN: US4219461047

Primary SEDOL: 2417921

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David R. Emery	Mgmt	For	For
Elect Director Todd J. Meredith	Mgmt	For	For
Elect Director Nancy H. Agee	Mgmt	For	For
Elect Director Edward H. Braman	Mgmt	For	For
Elect Director Peter F. Lyle, Sr.	Mgmt	For	For
Elect Director Edwin B. Morris, III	Mgmt	For	For
Elect Director John Knox Singleton	Mgmt	For	For
Elect Director Bruce D. Sullivan	Mgmt	For	For
Elect Director Christann M. Vasquez	Mgmt	For	For
Ratify BDO USA, LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Pentair plc

Meeting Date: 05/08/2018

Primary Security ID: G7S00T104

Ticker: PNR

Primary CUSIP: 709631105

Primary ISIN: IE00BLS09M33

Primary SEDOL: BLS09M3

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Pentair plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
If the Separation (as defined in the proxy statement) has occurred:	Mgmt		
Elect Director Glynis A. Bryan	Mgmt	For	For
Elect Director Jacques Esculier	Mgmt	For	For
Elect Director T. Michael Glenn	Mgmt	For	For
Elect Director Theodore L. Harris	Mgmt	For	For
Elect Director David A. Jones	Mgmt	For	For
Elect Director Matthew H. Peltz	Mgmt	For	For
Elect Director Michael T. Speetzen	Mgmt	For	For
Elect Director John L. Stauch	Mgmt	For	For
Elect Director Billie Ida Williamson	Mgmt	For	For
If the Separation (as defined in the proxy statement) has not occurred:	Mgmt		
Elect Director Glynis A. Bryan	Mgmt	For	For
Elect Director Jerry W. Burris	Mgmt	For	For
Elect Director Jacques Esculier	Mgmt	For	For
Elect Director Edward P. Garden	Mgmt	For	For
Elect Director T. Michael Glenn	Mgmt	For	For
Elect Director David H.Y. Ho	Mgmt	For	For
Elect Director Randall J. Hogan	Mgmt	For	For
Elect Director David A. Jones	Mgmt	For	For
Elect Director Ronald L. Merriman	Mgmt	For	For
Elect Director William T. Monahan	Mgmt	For	For
Elect Director Billie Ida Williamson	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
Change Range for Size of the Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Pentair plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Other Business	Mgmt	For	Against

Prudential Financial, Inc.

Meeting Date: 05/08/2018

Primary Security ID: 744320102

Ticker: PRU

Primary CUSIP: 744320102

Primary ISIN: US7443201022

Primary SEDOL: 2819118

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
Elect Director Gilbert F. Casellas	Mgmt	For	For
Elect Director Mark B. Grier	Mgmt	For	For
Elect Director Martina Hund-Mejean	Mgmt	For	For
Elect Director Karl J. Krapek	Mgmt	For	For
Elect Director Peter R. Lighte	Mgmt	For	For
Elect Director George Paz	Mgmt	For	For
Elect Director Sandra Pinalto	Mgmt	For	For
Elect Director Christine A. Poon	Mgmt	For	For
Elect Director Douglas A. Scovanner	Mgmt	For	For
Elect Director John R. Strangfeld	Mgmt	For	For
Elect Director Michael A. Todman	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against

The Dun & Bradstreet Corporation

Meeting Date: 05/08/2018

Primary Security ID: 26483E100

Ticker: DNB

Primary CUSIP: 26483E100

Primary ISIN: US26483E1001

Primary SEDOL: 2636254

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Dun & Bradstreet Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Cindy Christy	Mgmt	For	For
Elect Director L. Gordon Crovitz	Mgmt	For	For
Elect Director James N. Fernandez	Mgmt	For	For
Elect Director Paul R. Garcia	Mgmt	For	For
Elect Director Anastassia Lauterbach	Mgmt	For	For
Elect Director Thomas J. Manning	Mgmt	For	For
Elect Director Randall D. Mott	Mgmt	For	For
Elect Director Judith A. Reinsdorf	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Alcoa Corporation

Meeting Date: 05/09/2018

Primary Security ID: 013872106

Ticker: AA

Primary CUSIP: 013872106

Primary ISIN: US0138721065

Primary SEDOL: BYNF418

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael G. Morris	Mgmt	For	For
Elect Director Mary Anne Citrino	Mgmt	For	For
Elect Director Timothy P. Flynn	Mgmt	For	For
Elect Director Kathryn S. Fuller	Mgmt	For	For
Elect Director Roy C. Harvey	Mgmt	For	For
Elect Director James A. Hughes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Alcoa Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James E. Nevels	Mgmt	For	For
Elect Director James W. Owens	Mgmt	For	For
Elect Director Carol L. Roberts	Mgmt	For	For
Elect Director Suzanne Sitherwood	Mgmt	For	For
Elect Director Steven W. Williams	Mgmt	For	For
Elect Director Ernesto Zedillo	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

IDEXX Laboratories, Inc.

Meeting Date: 05/09/2018

Primary Security ID: 45168D104

Ticker: IDXX

Primary CUSIP: 45168D104

Primary ISIN: US45168D1046

Primary SEDOL: 2459202

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce L. Claffin	Mgmt	For	For
Elect Director Daniel M. Junius	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Phillips 66

Meeting Date: 05/09/2018

Primary Security ID: 718546104

Ticker: PSX

Primary CUSIP: 718546104

Primary ISIN: US7185461040

Primary SEDOL: B78C4Y8

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Phillips 66

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. Brian Ferguson	Mgmt	For	For
Elect Director Harold W. McGraw, III	Mgmt	For	For
Elect Director Victoria J. Tschinkel	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For

Tupperware Brands Corporation

Meeting Date: 05/09/2018

Primary Security ID: 899896104

Ticker: TUP

Primary CUSIP: 899896104

Primary ISIN: US8998961044

Primary SEDOL: 2872069

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Catherine A. Bertini	Mgmt	For	For
Elect Director Susan M. Cameron	Mgmt	For	For
Elect Director Kriss Cloninger, III	Mgmt	For	For
Elect Director Meg Crofton	Mgmt	For	For
Elect Director E.V. (Rick) Goings	Mgmt	For	For
Elect Director Angel R. Martinez	Mgmt	For	For
Elect Director Antonio Monteiro de Castro	Mgmt	For	For
Elect Director David R. Parker	Mgmt	For	For
Elect Director Richard T. Riley	Mgmt	For	For
Elect Director Joyce M. Roche	Mgmt	For	For
Elect Director Patricia A. Stitzel	Mgmt	For	For
Elect Director M. Anne Szostak	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Tupperware Brands Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

USG Corporation

Meeting Date: 05/09/2018

Primary Security ID: 903293405

Ticker: USG

Primary CUSIP: 903293405

Primary ISIN: US9032934054

Primary SEDOL: 2910602

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Management Proxy	Mgmt		
Elect Director Jose Armario	Mgmt	For	For
Elect Director Dana S. Cho	Mgmt	For	For
Elect Director Gretchen R. Haggerty	Mgmt	For	For
Elect Director William H. Hernandez	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Dissident Proxy (Gold Proxy Card)	Mgmt		
Management Nominee Jose Armario	SH	Against	Do Not Vote
Management Nominee Dana S. Cho	SH	Against	Do Not Vote
Management Nominee Gretchen R. Haggerty	SH	Against	Do Not Vote
Management Nominee William H. Hernandez	SH	Against	Do Not Vote
Ratify Deloitte & Touche LLP as Auditors	Mgmt	None	Do Not Vote
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	None	Do Not Vote

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Assurant, Inc.

Meeting Date: 05/10/2018

Primary Security ID: 04621X108

Ticker: AIZ

Primary CUSIP: 04621X108

Primary ISIN: US04621X1081

Primary SEDOL: 2331430

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Elaine D. Rosen	Mgmt	For	For
Elect Director Howard L. Carver	Mgmt	For	For
Elect Director Juan N. Cento	Mgmt	For	For
Elect Director Alan B. Colberg	Mgmt	For	For
Elect Director Elyse Douglas	Mgmt	For	For
Elect Director Harriet Edelman	Mgmt	For	For
Elect Director Lawrence V. Jackson	Mgmt	For	For
Elect Director Charles J. Koch	Mgmt	For	For
Elect Director Jean-Paul L. Montupet	Mgmt	For	For
Elect Director Debra J. Perry	Mgmt	For	For
Elect Director Paul J. Reilly	Mgmt	For	For
Elect Director Robert W. Stein	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Discovery, Inc.

Meeting Date: 05/10/2018

Primary Security ID: 25470F104

Ticker: DISCA

Primary CUSIP: 25470F104

Primary ISIN: US25470F1049

Primary SEDOL: B3D7K31

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert R. Beck	Mgmt	For	Withhold
Elect Director Susan M. Swain	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Discovery, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director J. David Wargo	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against
Report on Steps Taken to Increase Board Diversity	SH	Against	For

Sempra Energy

Meeting Date: 05/10/2018

Primary Security ID: 816851109

Ticker: SRE

Primary CUSIP: 816851109

Primary ISIN: US8168511090

Primary SEDOL: 2138158

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alan L. Boeckmann	Mgmt	For	For
Elect Director Kathleen L. Brown	Mgmt	For	For
Elect Director Andres Conesa	Mgmt	For	For
Elect Director Maria Contreras-Sweet	Mgmt	For	For
Elect Director Pablo A. Ferrero	Mgmt	For	For
Elect Director William D. Jones	Mgmt	For	For
Elect Director Jeffrey W. Martin	Mgmt	For	For
Elect Director Bethany J. Mayer	Mgmt	For	For
Elect Director William G. Ouchi	Mgmt	For	For
Elect Director Debra L. Reed	Mgmt	For	For
Elect Director William C. Rusnack	Mgmt	For	For
Elect Director Lynn Schenk	Mgmt	For	For
Elect Director Jack T. Taylor	Mgmt	For	For
Elect Director James C. Yardley	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Proxy Access Right	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

TESARO, Inc.

Meeting Date: 05/10/2018

Primary Security ID: 881569107

Ticker: TSRO

Primary CUSIP: 881569107

Primary ISIN: US8815691071

Primary SEDOL: B8B9G0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Leon (Lonnie) O. Moulder, Jr.	Mgmt	For	For
Elect Director Mary Lynne Hedley	Mgmt	For	For
Elect Director David M. Mott	Mgmt	For	For
Elect Director Lawrence M. Alleva	Mgmt	For	For
Elect Director James O. Armitage	Mgmt	For	For
Elect Director Earl M. (Duke) Collier, Jr.	Mgmt	For	For
Elect Director Garry A. Nicholson	Mgmt	For	For
Elect Director Kavita Patel	Mgmt	For	For
Elect Director Beth Seidenberg	Mgmt	For	For
Elect Director Pascale Witz	Mgmt	For	For
Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

American Water Works Company, Inc.

Meeting Date: 05/11/2018

Primary Security ID: 030420103

Ticker: AWK

Primary CUSIP: 030420103

Primary ISIN: US0304201033

Primary SEDOL: B2R3PV1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jeffrey N. Edwards	Mgmt	For	For
Elect Director Martha Clark Goss	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

American Water Works Company, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Veronica M. Hagen	Mgmt	For	For
Elect Director Julia L. Johnson	Mgmt	For	For
Elect Director Karl F. Kurz	Mgmt	For	For
Elect Director George MacKenzie	Mgmt	For	For
Elect Director James G. Stavridis	Mgmt	For	For
Elect Director Susan N. Story	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on the Human Right to Water and Sanitation	SH	Against	Against
Report on Lobbying Payments and Policy	SH	Against	Abstain
Report on Political Contributions	SH	Against	Against

Leidos Holdings, Inc.

Meeting Date: 05/11/2018

Primary Security ID: 525327102

Ticker: LDOS

Primary CUSIP: 525327102

Primary ISIN: US5253271028

Primary SEDOL: BDV82B8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gregory R. Dahlberg	Mgmt	For	For
Elect Director David G. Fubini	Mgmt	For	For
Elect Director Miriam E. John	Mgmt	For	For
Elect Director Frank Kendall, III	Mgmt	For	For
Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For
Elect Director Roger A. Krone	Mgmt	For	For
Elect Director Gary S. May	Mgmt	For	For
Elect Director Surya N. Mohapatra	Mgmt	For	For
Elect Director Lawrence C. Nussdorf	Mgmt	For	For
Elect Director Robert S. Shapard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Leidos Holdings, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan M. Stalnecker	Mgmt	For	For
Elect Director Noel B. Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

National Oilwell Varco, Inc.

Meeting Date: 05/11/2018

Primary Security ID: 637071101

Ticker: NOV

Primary CUSIP: 637071101

Primary ISIN: US6370711011

Primary SEDOL: 2624486

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clay C. Williams	Mgmt	For	For
Elect Director Greg L. Armstrong	Mgmt	For	For
Elect Director Marcela E. Donadio	Mgmt	For	For
Elect Director Ben A. Guill	Mgmt	For	For
Elect Director James T. Hackett	Mgmt	For	For
Elect Director David D. Harrison	Mgmt	For	For
Elect Director Eric L. Mattson	Mgmt	For	For
Elect Director Melody B. Meyer	Mgmt	For	For
Elect Director William R. Thomas	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

WEX Inc.

Meeting Date: 05/11/2018

Primary Security ID: 96208T104

Ticker: WEX

Primary CUSIP: 96208T104

Primary ISIN: US96208T1043

Primary SEDOL: B8383P2

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

WEX Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John E. Bachman	Mgmt	For	For
Elect Director Regina O. Sommer	Mgmt	For	For
Elect Director Jack VanWoerkom	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Yum China Holdings, Inc.

Meeting Date: 05/11/2018

Primary Security ID: 98850P109

Ticker: YUMC

Primary CUSIP: 98850P109

Primary ISIN: US98850P1093

Primary SEDOL: BYW4289

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Louis T. Hsieh	Mgmt	For	For
Elect Director Jonathan S. Linen	Mgmt	For	For
Elect Director Micky Pant	Mgmt	For	For
Elect Director William Wang	Mgmt	For	For
Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zoetis Inc.

Meeting Date: 05/15/2018

Primary Security ID: 98978V103

Ticker: ZTS

Primary CUSIP: 98978V103

Primary ISIN: US98978V1035

Primary SEDOL: B95WG16

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Zoetis Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sanjay Khosla	Mgmt	For	For
Elect Director Willie M. Reed	Mgmt	For	For
Elect Director Linda Rhodes	Mgmt	For	For
Elect Director William C. Steere, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Align Technology, Inc.

Meeting Date: 05/16/2018

Primary Security ID: 016255101

Ticker: ALGN

Primary CUSIP: 016255101

Primary ISIN: US0162551016

Primary SEDOL: 2679204

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. Dallas	Mgmt	For	For
Elect Director Joseph M. Hogan	Mgmt	For	For
Elect Director Joseph Lacob	Mgmt	For	For
Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
Elect Director George J. Morrow	Mgmt	For	For
Elect Director Thomas M. Prescott	Mgmt	For	For
Elect Director Andrea L. Saia	Mgmt	For	For
Elect Director Greg J. Santora	Mgmt	For	For
Elect Director Susan E. Siegel	Mgmt	For	For
Elect Director Warren S. Thaler	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Arconic Inc.

Meeting Date: 05/16/2018

Primary Security ID: 03965L100

Ticker: ARNC

Primary CUSIP: 03965L100

Primary ISIN: US03965L1008

Primary SEDOL: BD3D9G5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James F. Albaugh	Mgmt	For	For
Elect Director Amy E. Alving	Mgmt	For	For
Elect Director Christopher L. Ayers	Mgmt	For	For
Elect Director Charles "Chip" Blankenship	Mgmt	For	For
Elect Director Arthur D. Collins, Jr.	Mgmt	For	For
Elect Director Elmer L. Doty	Mgmt	For	For
Elect Director Rajiv L. Gupta	Mgmt	For	For
Elect Director David P. Hess	Mgmt	For	For
Elect Director Sean O. Mahoney	Mgmt	For	For
Elect Director David J. Miller	Mgmt	For	For
Elect Director E. Stanley O'Neal	Mgmt	For	For
Elect Director John C. Plant	Mgmt	For	For
Elect Director Ulrich R. Schmidt	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Dunkin' Brands Group, Inc.

Meeting Date: 05/16/2018

Primary Security ID: 265504100

Ticker: DNKN

Primary CUSIP: 265504100

Primary ISIN: US2655041000

Primary SEDOL: B3LHT03

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Dunkin' Brands Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mark Nunnelly	Mgmt	For	For
Elect Director Roland Smith	Mgmt	For	For
Elect Director Carl Sparks	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify KPMG LLP as Auditors	Mgmt	For	For

Northrop Grumman Corporation

Meeting Date: 05/16/2018

Primary Security ID: 666807102

Ticker: NOC

Primary CUSIP: 666807102

Primary ISIN: US6668071029

Primary SEDOL: 2648806

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wesley G. Bush	Mgmt	For	For
Elect Director Marianne C. Brown	Mgmt	For	For
Elect Director Donald E. Felsing	Mgmt	For	For
Elect Director Ann M. Fudge	Mgmt	For	For
Elect Director Bruce S. Gordon	Mgmt	For	For
Elect Director William H. Hernandez	Mgmt	For	For
Elect Director Madeleine A. Kleiner	Mgmt	For	For
Elect Director Karl J. Krapek	Mgmt	For	For
Elect Director Gary Roughead	Mgmt	For	For
Elect Director Thomas M. Schoewe	Mgmt	For	For
Elect Director James S. Turley	Mgmt	For	For
Elect Director Mark A. Welsh, III	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Northrop Grumman Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Pinnacle West Capital Corporation

Meeting Date: 05/16/2018

Primary Security ID: 723484101

Ticker: PNW

Primary CUSIP: 723484101

Primary ISIN: US7234841010

Primary SEDOL: 2048804

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Donald E. Brandt	Mgmt	For	For
Elect Director Denis A. Cortese	Mgmt	For	For
Elect Director Richard P. Fox	Mgmt	For	For
Elect Director Michael L. Gallagher	Mgmt	For	For
Elect Director Dale E. Klein	Mgmt	For	For
Elect Director Humberto S. Lopez	Mgmt	For	For
Elect Director Kathryn L. Munro	Mgmt	For	For
Elect Director Bruce J. Nordstrom	Mgmt	For	For
Elect Director Paula J. Sims	Mgmt	For	For
Elect Director David P. Wagener	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/16/2018

Primary Security ID: 844741108

Ticker: LUV

Primary CUSIP: 844741108

Primary ISIN: US8447411088

Primary SEDOL: 2831543

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Southwest Airlines Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director David W. Biegler	Mgmt	For	For
Elect Director J. Veronica Biggins	Mgmt	For	For
Elect Director Douglas H. Brooks	Mgmt	For	For
Elect Director William H. Cunningham	Mgmt	For	For
Elect Director John G. Denison	Mgmt	For	For
Elect Director Thomas W. Gilligan	Mgmt	For	For
Elect Director Gary C. Kelly	Mgmt	For	For
Elect Director Grace D. Lieblein	Mgmt	For	For
Elect Director Nancy B. Loeffler	Mgmt	For	For
Elect Director John T. Montford	Mgmt	For	For
Elect Director Ron Ricks	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Require Independent Board Chairman	SH	Against	For
Provide Right to Act by Written Consent	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/16/2018

Primary Security ID: 416515104

Ticker: HIG

Primary CUSIP: 416515104

Primary ISIN: US4165151048

Primary SEDOL: 2476193

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert B. Allardice, III	Mgmt	For	For
Elect Director Carlos Dominguez	Mgmt	For	For
Elect Director Trevor Fetter	Mgmt	For	For
Elect Director Stephen P. McGill	Mgmt	For	For
Elect Director Kathryn A. Mikells	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Hartford Financial Services Group, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Michael G. Morris	Mgmt	For	For
Elect Director Thomas A. Renyi	Mgmt	For	For
Elect Director Julie G. Richardson	Mgmt	For	For
Elect Director Teresa W. Roseborough	Mgmt	For	For
Elect Director Virginia P. Ruesterholz	Mgmt	For	For
Elect Director Christopher J. Swift	Mgmt	For	For
Elect Director Greig Woodring	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Worldpay, Inc.

Meeting Date: 05/16/2018

Primary Security ID: 981558109

Ticker: WP

Primary CUSIP: 981558109

Primary ISIN: US9815581098

Primary SEDOL: BF8D8T0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Charles Drucker	Mgmt	For	For
Elect Director Karen Richardson	Mgmt	For	For
Elect Director Boon Sim	Mgmt	For	For
Elect Director Jeffrey Stiefler	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Alliant Energy Corporation

Meeting Date: 05/17/2018

Primary Security ID: 018802108

Ticker: LNT

Primary CUSIP: 018802108

Primary ISIN: US0188021085

Primary SEDOL: 2973821

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Alliant Energy Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dean C. Oestreich	Mgmt	For	Withhold
Elect Director Carol P. Sanders	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Report on Political Contributions	SH	Against	Against

Camden Property Trust

Meeting Date: 05/17/2018

Primary Security ID: 133131102

Ticker: CPT

Primary CUSIP: 133131102

Primary ISIN: US1331311027

Primary SEDOL: 2166320

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard J. Campo	Mgmt	For	For
Elect Director Heather J. Brunner	Mgmt	For	For
Elect Director Scott S. Ingraham	Mgmt	For	Withhold
Elect Director Renu Khator	Mgmt	For	For
Elect Director William B. McGuire, Jr.	Mgmt	For	For
Elect Director D. Keith Oden	Mgmt	For	For
Elect Director William F. Paulsen	Mgmt	For	For
Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
Elect Director Steven A. Webster	Mgmt	For	Withhold
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Cboe Global Markets Inc.

Meeting Date: 05/17/2018

Primary Security ID: 12503M108

Ticker: CBOE

Primary CUSIP: 12503M108

Primary ISIN: US12503M1080

Primary SEDOL: B5834C5

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward T. Tilly	Mgmt	For	For
Elect Director Frank E. English, Jr.	Mgmt	For	For
Elect Director William M. Farrow, III	Mgmt	For	For
Elect Director Edward J. Fitzpatrick	Mgmt	For	For
Elect Director Janet P. Froetscher	Mgmt	For	For
Elect Director Jill R. Goodman	Mgmt	For	For
Elect Director Roderick A. Palmore	Mgmt	For	For
Elect Director James E. Parisi	Mgmt	For	For
Elect Director Joseph P. Ratterman	Mgmt	For	For
Elect Director Michael L. Richter	Mgmt	For	For
Elect Director Jill E. Sommers	Mgmt	For	For
Elect Director Carole E. Stone	Mgmt	For	For
Elect Director Eugene S. Sunshine	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Concho Resources Inc.

Meeting Date: 05/17/2018

Primary Security ID: 20605P101

Ticker: CXO

Primary CUSIP: 20605P101

Primary ISIN: US20605P1012

Primary SEDOL: B1YWRK7

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Concho Resources Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven L. Beal	Mgmt	For	Against
Elect Director Tucker S. Bridwell	Mgmt	For	Against
Elect Director Mark B. Puckett	Mgmt	For	For
Elect Director E. Joseph Wright	Mgmt	For	Against
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

HD Supply Holdings, Inc.

Meeting Date: 05/17/2018

Primary Security ID: 40416M105

Ticker: HDS

Primary CUSIP: 40416M105

Primary ISIN: US40416M1053

Primary SEDOL: BBL5981

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Elect Director Betsy S. Atkins - Withdrawn Resolution	Mgmt		
Elect Director Scott D. Ostfeld	Mgmt	For	For
Elect Director James A. Rubright	Mgmt	For	For
Elect Director Lauren Taylor Wolfe	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

L Brands, Inc.

Meeting Date: 05/17/2018

Primary Security ID: 501797104

Ticker: LB

Primary CUSIP: 501797104

Primary ISIN: US5017971046

Primary SEDOL: B9M2WX3

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

L Brands, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director E. Gordon Gee	Mgmt	For	For
Elect Director Stephen D. Steinour	Mgmt	For	For
Elect Director Allan R. Tessler	Mgmt	For	Against
Elect Director Abigail S. Wexner	Mgmt	For	Against
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Eliminate Supermajority Vote Requirement	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mattel, Inc.

Meeting Date: 05/17/2018

Primary Security ID: 577081102

Ticker: MAT

Primary CUSIP: 577081102

Primary ISIN: US5770811025

Primary SEDOL: 2572303

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director R. Todd Bradley	Mgmt	For	For
Elect Director Michael J. Dolan	Mgmt	For	For
Elect Director Trevor A. Edwards *Withdrawn Resolution*	Mgmt		
Elect Director Margaret H. Georgiadis *Withdrawn Resolution*	Mgmt		
Elect Director Ynon Kreiz	Mgmt	For	For
Elect Director Soren T. Laursen	Mgmt	For	For
Elect Director Ann Lewnes	Mgmt	For	For
Elect Director Dominic Ng	Mgmt	For	For
Elect Director Vasant M. Prabhu	Mgmt	For	For
Elect Director Rosa G. Rios *Withdrawn Resolution*	Mgmt		
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Mattel, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Amend Omnibus Stock Plan	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Abstain

Pioneer Natural Resources Company

Meeting Date: 05/17/2018

Primary Security ID: 723787107

Ticker: PXD

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edison C. Buchanan	Mgmt	For	For
Elect Director Andrew F. Cates	Mgmt	For	For
Elect Director Timothy L. Dove	Mgmt	For	For
Elect Director Phillip A. Gobe	Mgmt	For	For
Elect Director Larry R. Grillot	Mgmt	For	For
Elect Director Stacy P. Methvin	Mgmt	For	For
Elect Director Royce W. Mitchell	Mgmt	For	For
Elect Director Frank A. Risch	Mgmt	For	For
Elect Director Scott D. Sheffield	Mgmt	For	For
Elect Director Mona K. Sutphen	Mgmt	For	For
Elect Director J. Kenneth Thompson	Mgmt	For	For
Elect Director Phoebe A. Wood	Mgmt	For	For
Elect Director Michael D. Wortley	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Rayonier Inc.

Meeting Date: 05/17/2018

Primary Security ID: 754907103

Ticker: RYN

Primary CUSIP: 754907103

Primary ISIN: US7549071030

Primary SEDOL: 2473138

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard D. Kincaid	Mgmt	For	For
Elect Director Keith E. Bass	Mgmt	For	For
Elect Director Dod A. Fraser	Mgmt	For	For
Elect Director Scott R. Jones	Mgmt	For	For
Elect Director Bernard Lanigan, Jr.	Mgmt	For	For
Elect Director Blanche L. Lincoln	Mgmt	For	For
Elect Director V. Larkin Martin	Mgmt	For	For
Elect Director David L. Nunes	Mgmt	For	For
Elect Director Andrew G. Wiltshire	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Sun Communities, Inc.

Meeting Date: 05/17/2018

Primary Security ID: 866674104

Ticker: SUI

Primary CUSIP: 866674104

Primary ISIN: US8666741041

Primary SEDOL: 2860257

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Gary A. Shiffman	Mgmt	For	For
Elect Director Meghan G. Baivier	Mgmt	For	For
Elect Director Stephanie W. Bergeron	Mgmt	For	For
Elect Director Brian M. Hermelin	Mgmt	For	For
Elect Director Ronald A. Klein	Mgmt	For	For
Elect Director Clunet R. Lewis	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Sun Communities, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Arthur A. Weiss	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Aetna Inc.

Meeting Date: 05/18/2018

Primary Security ID: 00817Y108

Ticker: AET

Primary CUSIP: 00817Y108

Primary ISIN: US00817Y1082

Primary SEDOL: 2695921

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fernando Aguirre	Mgmt	For	For
Elect Director Mark T. Bertolini	Mgmt	For	For
Elect Director Frank M. Clark	Mgmt	For	For
Elect Director Molly J. Coye	Mgmt	For	For
Elect Director Roger N. Farah	Mgmt	For	For
Elect Director Jeffrey E. Garten	Mgmt	For	For
Elect Director Ellen M. Hancock	Mgmt	For	For
Elect Director Richard J. Harrington	Mgmt	For	For
Elect Director Edward J. Ludwig	Mgmt	For	For
Elect Director Olympia J. Snowe	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	Against
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

ANSYS, Inc.

Meeting Date: 05/18/2018

Primary Security ID: 03662Q105

Ticker: ANSS

Primary CUSIP: 03662Q105

Primary ISIN: US03662Q1058

Primary SEDOL: 2045623

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Guy E. Dubois	Mgmt	For	For
Elect Director Alec D. Gallimore	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ellie Mae, Inc.

Meeting Date: 05/18/2018

Primary Security ID: 28849P100

Ticker: ELLI

Primary CUSIP: 28849P100

Primary ISIN: US28849P1003

Primary SEDOL: B532X75

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Sigmund Anderman	Mgmt	For	For
Elect Director Craig Davis	Mgmt	For	For
Elect Director Rajat Taneja	Mgmt	For	For
Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Declassify the Board of Directors	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Macy's, Inc.

Meeting Date: 05/18/2018

Primary Security ID: 55616P104

Ticker: M

Primary CUSIP: 55616P104

Primary ISIN: US55616P1049

Primary SEDOL: 2345022

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Francis S. Blake	Mgmt	For	For
Elect Director John A. Bryant	Mgmt	For	For
Elect Director Deirdre P. Connelly	Mgmt	For	For
Elect Director Jeff Gennette	Mgmt	For	For
Elect Director Leslie D. Hale	Mgmt	For	For
Elect Director William H. Lenehan	Mgmt	For	For
Elect Director Sara Levinson	Mgmt	For	For
Elect Director Joyce M. Roche	Mgmt	For	For
Elect Director Paul C. Varga	Mgmt	For	For
Elect Director Marna C. Whittington	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For

Morningstar, Inc.

Meeting Date: 05/18/2018

Primary Security ID: 617700109

Ticker: MORN

Primary CUSIP: 617700109

Primary ISIN: US6177001095

Primary SEDOL: B081VR8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joe Mansueto	Mgmt	For	For
Elect Director Kunal Kapoor	Mgmt	For	For
Elect Director Robin Diamonte	Mgmt	For	For
Elect Director Cheryl Francis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Morningstar, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steve Kaplan	Mgmt	For	For
Elect Director Gail Landis	Mgmt	For	For
Elect Director Bill Lyons	Mgmt	For	For
Elect Director Jack Noonan	Mgmt	For	For
Elect Director Caroline Tsay	Mgmt	For	For
Elect Director Hugh Zentmyer	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Realty Income Corporation

Meeting Date: 05/18/2018

Primary Security ID: 756109104

Ticker: O

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kathleen R. Allen	Mgmt	For	For
Elect Director John P. Case	Mgmt	For	For
Elect Director A. Larry Chapman	Mgmt	For	For
Elect Director Priya Cherian Huskins	Mgmt	For	For
Elect Director Michael D. McKee	Mgmt	For	For
Elect Director Gregory T. McLaughlin	Mgmt	For	For
Elect Director Ronald L. Merriman	Mgmt	For	For
Elect Director Stephen E. Sterrett	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Seattle Genetics, Inc.

Meeting Date: 05/18/2018

Primary Security ID: 812578102

Ticker: SGEN

Primary CUSIP: 812578102

Primary ISIN: US8125781026

Primary SEDOL: 2738127

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Clay B. Siegall	Mgmt	For	For
Elect Director Felix Baker	Mgmt	For	For
Elect Director Nancy A. Simonian	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chemed Corporation

Meeting Date: 05/21/2018

Primary Security ID: 16359R103

Ticker: CHE

Primary CUSIP: 16359R103

Primary ISIN: US16359R1032

Primary SEDOL: 2190084

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Kevin J. McNamara	Mgmt	For	For
Elect Director Joel F. Gemunder	Mgmt	For	Against
Elect Director Patrick P. Grace	Mgmt	For	Against
Elect Director Thomas C. Hutton	Mgmt	For	For
Elect Director Walter L. Krebs	Mgmt	For	For
Elect Director Andrea R. Lindell	Mgmt	For	For
Elect Director Thomas P. Rice	Mgmt	For	For
Elect Director Donald E. Saunders	Mgmt	For	Against
Elect Director George J. Walsh, III	Mgmt	For	Against
Elect Director Frank E. Wood	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Chemed Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Approve Omnibus Stock Plan	Mgmt	For	Against
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Proxy Access Right	SH	Against	Against

Amgen Inc.

Meeting Date: 05/22/2018

Primary Security ID: 031162100

Ticker: AMGN

Primary CUSIP: 031162100

Primary ISIN: US0311621009

Primary SEDOL: 2023607

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Wanda M. Austin	Mgmt	For	For
Elect Director Robert A. Bradway	Mgmt	For	For
Elect Director Brian J. Druker	Mgmt	For	For
Elect Director Robert A. Eckert	Mgmt	For	For
Elect Director Greg C. Garland	Mgmt	For	For
Elect Director Fred Hassan	Mgmt	For	For
Elect Director Rebecca M. Henderson	Mgmt	For	For
Elect Director Frank C. Herring	Mgmt	For	For
Elect Director Charles M. Holley, Jr.	Mgmt	For	For
Elect Director Tyler Jacks	Mgmt	For	For
Elect Director Ellen J. Kullman	Mgmt	For	For
Elect Director Ronald D. Sugar	Mgmt	For	For
Elect Director R. Sanders Williams	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Gap Inc.

Meeting Date: 05/22/2018

Primary Security ID: 364760108

Ticker: GPS

Primary CUSIP: 364760108

Primary ISIN: US3647601083

Primary SEDOL: 2360326

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert J. Fisher	Mgmt	For	For
Elect Director William S. Fisher	Mgmt	For	For
Elect Director Tracy Gardner	Mgmt	For	For
Elect Director Brian Goldner	Mgmt	For	For
Elect Director Isabella D. Goren	Mgmt	For	For
Elect Director Bob L. Martin	Mgmt	For	For
Elect Director Jorge P. Montoya	Mgmt	For	For
Elect Director Chris O'Neill	Mgmt	For	For
Elect Director Arthur Peck	Mgmt	For	For
Elect Director Mayo A. Shattuck, III	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nielsen Holdings plc

Meeting Date: 05/22/2018

Primary Security ID: G6518L108

Ticker: NLSN

Primary CUSIP: N/A

Primary ISIN: GB00BWFY5505

Primary SEDOL: BWFY550

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director James A. Attwood, Jr.	Mgmt	For	For
Elect Director Mitch Barns	Mgmt	For	For
Elect Director Guerrino De Luca	Mgmt	For	For
Elect Director Karen M. Hoguet	Mgmt	For	For
Elect Director Harish Manwani	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Nielsen Holdings plc

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert C. Pozen	Mgmt	For	For
Elect Director David Rawlinson	Mgmt	For	For
Elect Director Javier G. Teruel	Mgmt	For	For
Elect Director Lauren Zalaznick	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Approve Remuneration Report	Mgmt	For	For
Approve Remuneration Policy	Mgmt	For	For

PG&E Corporation

Meeting Date: 05/22/2018

Primary Security ID: 69331C108

Ticker: PCG

Primary CUSIP: 69331C108

Primary ISIN: US69331C1080

Primary SEDOL: 2689560

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lewis Chew	Mgmt	For	For
Elect Director Fred J. Fowler	Mgmt	For	For
Elect Director Richard C. Kelly	Mgmt	For	For
Elect Director Roger H. Kimmel	Mgmt	For	For
Elect Director Richard A. Meserve	Mgmt	For	For
Elect Director Forrest E. Miller	Mgmt	For	For
Elect Director Eric D. Mullins	Mgmt	For	For
Elect Director Rosendo G. Parra	Mgmt	For	For
Elect Director Barbara L. Rambo	Mgmt	For	For
Elect Director Anne Shen Smith	Mgmt	For	For
Elect Director Geisha J. Williams	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

PG&E Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Cease Charitable Contributions	SH	Against	Against
Amend Proxy Access Right	SH	Against	Against

Principal Financial Group, Inc.

Meeting Date: 05/22/2018

Primary Security ID: 74251V102

Ticker: PFG

Primary CUSIP: 74251V102

Primary ISIN: US74251V1026

Primary SEDOL: 2803014

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roger C. Hochschild	Mgmt	For	For
Elect Director Daniel J. Houston	Mgmt	For	For
Elect Director Diane C. Nordin	Mgmt	For	For
Elect Director Elizabeth E. Tallett	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BankUnited, Inc.

Meeting Date: 05/23/2018

Primary Security ID: 06652K103

Ticker: BKU

Primary CUSIP: 06652K103

Primary ISIN: US06652K1034

Primary SEDOL: B3NNTZ4

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director John A. Kanas	Mgmt	For	For
Elect Director Rajinder P. Singh	Mgmt	For	For
Elect Director Tere Blanca	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

BankUnited, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Eugene F. DeMark	Mgmt	For	For
Elect Director Michael J. Dowling	Mgmt	For	For
Elect Director Douglas J. Pauls	Mgmt	For	For
Elect Director A. Gail Prudenti	Mgmt	For	For
Elect Director William S. Rubenstein	Mgmt	For	For
Elect Director Sanjiv Sobti	Mgmt	For	For
Elect Director Lynne Wines	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

CDW Corporation

Meeting Date: 05/23/2018

Primary Security ID: 12514G108

Ticker: CDW

Primary CUSIP: 12514G108

Primary ISIN: US12514G1085

Primary SEDOL: BBM5MD6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Virginia C. Addicott	Mgmt	For	For
Elect Director James A. Bell	Mgmt	For	For
Elect Director Benjamin D. Chereskin	Mgmt	For	For
Elect Director Paul J. Finnegan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Declassify the Board of Directors	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

CenturyLink, Inc.

Meeting Date: 05/23/2018

Primary Security ID: 156700106

Ticker: CTL

Primary CUSIP: 156700106

Primary ISIN: US1567001060

Primary SEDOL: 2185046

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martha H. Bejar	Mgmt	For	For
Elect Director Virginia Boulet	Mgmt	For	For
Elect Director Peter C. Brown	Mgmt	For	For
Elect Director Kevin P. Chilton	Mgmt	For	For
Elect Director Steven T. Clontz	Mgmt	For	For
Elect Director T. Michael Glenn	Mgmt	For	For
Elect Director W. Bruce Hanks	Mgmt	For	For
Elect Director Mary L. Landrieu	Mgmt	For	For
Elect Director Harvey P. Perry	Mgmt	For	For
Elect Director Glen F. Post, III	Mgmt	For	For
Elect Director Michael J. Roberts	Mgmt	For	For
Elect Director Laurie A. Siegel	Mgmt	For	For
Elect Director Jeffrey K. Storey	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Approve Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Lobbying Payments and Policy	SH	Against	For
Report on Company's Billing Practices	SH	Against	Against

Ionis Pharmaceuticals, Inc.

Meeting Date: 05/23/2018

Primary Security ID: 462222100

Ticker: IONS

Primary CUSIP: 462222100

Primary ISIN: US4622221004

Primary SEDOL: BDJ0LS6

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Ionis Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Frederick T. Muto	Mgmt	For	Withhold
Elect Director Breaux B. Castleman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ITT Inc.

Meeting Date: 05/23/2018

Primary Security ID: 45073V108

Ticker: ITT

Primary CUSIP: 45073V108

Primary ISIN: US45073V1089

Primary SEDOL: BZBY209

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Orlando D. Ashford	Mgmt	For	For
Elect Director Geraud Darnis	Mgmt	For	For
Elect Director Donald DeFosset, Jr.	Mgmt	For	For
Elect Director Nicholas C. Fanandakis	Mgmt	For	For
Elect Director Christina A. Gold	Mgmt	For	For
Elect Director Richard P. Lavin	Mgmt	For	For
Elect Director Mario Longhi	Mgmt	For	For
Elect Director Frank T. MacInnis	Mgmt	For	For
Elect Director Rebecca A. McDonald	Mgmt	For	For
Elect Director Timothy H. Powers	Mgmt	For	For
Elect Director Denise L. Ramos	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

PayPal Holdings, Inc.

Meeting Date: 05/23/2018

Primary Security ID: 70450Y103

Ticker: PYPL

Primary CUSIP: 70450Y103

Primary ISIN: US70450Y1038

Primary SEDOL: BYW36M8

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Rodney C. Adkins	Mgmt	For	For
Elect Director Wences Casares	Mgmt	For	For
Elect Director Jonathan Christodoro	Mgmt	For	For
Elect Director John J. Donahoe	Mgmt	For	For
Elect Director David W. Dorman	Mgmt	For	For
Elect Director Belinda J. Johnson	Mgmt	For	For
Elect Director Gail J. McGovern	Mgmt	For	For
Elect Director David M. Moffett	Mgmt	For	For
Elect Director Ann M. Sarnoff	Mgmt	For	For
Elect Director Daniel H. Schulman	Mgmt	For	For
Elect Director Frank D. Yeary	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Proxy Access Right	SH	Against	Against
Report on Political Contributions	SH	Against	Against
Amend Board Governance Documents to Define Human Rights Responsibilities	SH	Against	Against

ROBERT HALF INTERNATIONAL INC.

Meeting Date: 05/23/2018

Primary Security ID: 770323103

Ticker: RHI

Primary CUSIP: 770323103

Primary ISIN: US7703231032

Primary SEDOL: 2110703

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

ROBERT HALF INTERNATIONAL INC.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
Elect Director Marc H. Morial	Mgmt	For	For
Elect Director Barbara J. Novogradac	Mgmt	For	For
Elect Director Robert J. Pace	Mgmt	For	For
Elect Director Frederick A. Richman	Mgmt	For	For
Elect Director M. Keith Waddell	Mgmt	For	Withhold
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

WellCare Health Plans, Inc.

Meeting Date: 05/23/2018

Primary Security ID: 94946T106

Ticker: WCG

Primary CUSIP: 94946T106

Primary ISIN: US94946T1060

Primary SEDOL: B01R258

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard C. Breon	Mgmt	For	For
Elect Director Kenneth A. Burdick	Mgmt	For	For
Elect Director Amy Compton-Phillips	Mgmt	For	For
Elect Director H. James Dallas	Mgmt	For	For
Elect Director Kevin F. Hickey	Mgmt	For	For
Elect Director Christian P. Michalik	Mgmt	For	For
Elect Director Glenn D. Steele, Jr.	Mgmt	For	For
Elect Director William L. Trubeck	Mgmt	For	For
Elect Director Kathleen E. Walsh	Mgmt	For	For
Elect Director Paul E. Weaver	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

WellCare Health Plans, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

East West Bancorp, Inc.

Meeting Date: 05/24/2018

Primary Security ID: 27579R104

Ticker: EWBC

Primary CUSIP: 27579R104

Primary ISIN: US27579R1041

Primary SEDOL: 2487407

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Molly Campbell	Mgmt	For	For
Elect Director Iris S. Chan	Mgmt	For	For
Elect Director Rudolph I. Estrada	Mgmt	For	For
Elect Director Paul H. Irving	Mgmt	For	For
Elect Director Herman Y. Li	Mgmt	For	For
Elect Director Jack C. Liu	Mgmt	For	For
Elect Director Dominic Ng	Mgmt	For	For
Elect Director Lester M. Sussman	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Grubhub Inc.

Meeting Date: 05/24/2018

Primary Security ID: 400110102

Ticker: GRUB

Primary CUSIP: 400110102

Primary ISIN: US4001101025

Primary SEDOL: BKY7XF2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Katrina Lake	Mgmt	For	For
Elect Director Matthew Maloney	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Grubhub Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Brian McAndrews	Mgmt	For	For
Ratify Crowe Horwath LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/24/2018

Primary Security ID: 580135101

Ticker: MCD

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lloyd Dean	Mgmt	For	For
Elect Director Stephen Easterbrook	Mgmt	For	For
Elect Director Robert Eckert	Mgmt	For	For
Elect Director Margaret (Margo) Georgiadis	Mgmt	For	For
Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
Elect Director Jeanne Jackson	Mgmt	For	For
Elect Director Richard Lenny	Mgmt	For	For
Elect Director John Mulligan	Mgmt	For	For
Elect Director Sheila Penrose	Mgmt	For	For
Elect Director John Rogers, Jr.	Mgmt	For	For
Elect Director Miles White	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Provide Right to Act by Written Consent	SH	Against	Against
Report on Plastic Straws	SH	Against	Against
Report on Charitable Contributions	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Navient Corporation

Meeting Date: 05/24/2018

Primary Security ID: 63938C108

Ticker: NAVI

Primary CUSIP: 63938C108

Primary ISIN: US63938C1080

Primary SEDOL: BLP5GX1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Anna Escobedo Cabral	Mgmt	For	For
Elect Director William M. Diefenderfer, III	Mgmt	For	For
Elect Director Katherine A. Lehman	Mgmt	For	For
Elect Director Linda A. Mills	Mgmt	For	For
Elect Director John (Jack) F. Remondi	Mgmt	For	For
Elect Director Jane J. Thompson	Mgmt	For	For
Elect Director Laura S. Unger	Mgmt	For	For
Elect Director Barry L. Williams	Mgmt	For	For
Elect Director David L. Yowan	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Governance Measures Implemented Related to Student Loan Debt	SH	Against	Abstain

Nordstrom, Inc.

Meeting Date: 05/29/2018

Primary Security ID: 655664100

Ticker: JWN

Primary CUSIP: 655664100

Primary ISIN: US6556641008

Primary SEDOL: 2641827

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Shellye L. Archambeau	Mgmt	For	For
Elect Director Stacy Brown-Philpot	Mgmt	For	For
Elect Director Tanya L. Domier	Mgmt	For	For
Elect Director Blake W. Nordstrom	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Nordstrom, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Erik B. Nordstrom	Mgmt	For	For
Elect Director Peter E. Nordstrom	Mgmt	For	For
Elect Director Philip G. Satre	Mgmt	For	For
Elect Director Brad D. Smith	Mgmt	For	For
Elect Director Gordon A. Smith	Mgmt	For	For
Elect Director Bradley D. Tilden	Mgmt	For	For
Elect Director B. Kevin Turner	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

eBay Inc.

Meeting Date: 05/30/2018

Primary Security ID: 278642103

Ticker: EBAY

Primary CUSIP: 278642103

Primary ISIN: US2786421030

Primary SEDOL: 2293819

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Fred D. Anderson, Jr.	Mgmt	For	For
Elect Director Anthony J. Bates	Mgmt	For	For
Elect Director Adriane M. Brown	Mgmt	For	For
Elect Director Diana Farrell	Mgmt	For	For
Elect Director Logan D. Green	Mgmt	For	For
Elect Director Bonnie S. Hammer	Mgmt	For	For
Elect Director Kathleen C. Mitic	Mgmt	For	For
Elect Director Pierre M. Omidyar	Mgmt	For	For
Elect Director Paul S. Pressler	Mgmt	For	For
Elect Director Robert H. Swan	Mgmt	For	For
Elect Director Thomas J. Tierney	Mgmt	For	For
Elect Director Perry M. Traquina	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

eBay Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Devin N. Wenig	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Ratify Existing Ownership Threshold for Shareholders to Call Special Meetings	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/30/2018

Primary Security ID: 31620M106

Ticker: FIS

Primary CUSIP: 31620M106

Primary ISIN: US31620M1062

Primary SEDOL: 2769796

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Ellen R. Alemany	Mgmt	For	For
Elect Director Keith W. Hughes	Mgmt	For	For
Elect Director David K. Hunt	Mgmt	For	For
Elect Director Stephan A. James	Mgmt	For	For
Elect Director Leslie M. Muma	Mgmt	For	For
Elect Director Gary A. Norcross	Mgmt	For	For
Elect Director Louise M. Parent	Mgmt	For	For
Elect Director James B. Stallings, Jr.	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For

Twitter, Inc.

Meeting Date: 05/30/2018

Primary Security ID: 90184L102

Ticker: TWTR

Primary CUSIP: 90184L102

Primary ISIN: US90184L1026

Primary SEDOL: BFLR866

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Twitter, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martha Lane Fox	Mgmt	For	For
Elect Director David Rosenblatt	Mgmt	For	For
Elect Director Evan Williams	Mgmt	For	Against
Elect Director Debra Lee	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Establish International Policy Board Committee	SH	Against	Against
Report on Major Global Content Management Controversies (Fake News)	SH	Against	Against

Voya Financial, Inc.

Meeting Date: 05/30/2018

Primary Security ID: 929089100

Ticker: VOYA

Primary CUSIP: 929089100

Primary ISIN: US9290891004

Primary SEDOL: BKWQ2N2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lynne Biggar	Mgmt	For	For
Elect Director Jane P. Chwick	Mgmt	For	For
Elect Director Ruth Ann M. Gillis	Mgmt	For	For
Elect Director J. Barry Griswell	Mgmt	For	For
Elect Director Rodney O. Martin, Jr.	Mgmt	For	For
Elect Director Byron H. Pollitt, Jr.	Mgmt	For	For
Elect Director Joseph V. Tripodi	Mgmt	For	For
Elect Director Deborah C. Wright	Mgmt	For	For
Elect Director David Zwiener	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Voya Financial, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Williams-Sonoma, Inc.

Meeting Date: 05/30/2018

Primary Security ID: 969904101

Ticker: WSM

Primary CUSIP: 969904101

Primary ISIN: US9699041011

Primary SEDOL: 2967589

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Laura Alber	Mgmt	For	For
Elect Director Adrian Bellamy	Mgmt	For	For
Elect Director Anthony Greener	Mgmt	For	For
Elect Director Robert Lord	Mgmt	For	For
Elect Director Grace Puma	Mgmt	For	For
Elect Director Christiana Smith Shi	Mgmt	For	For
Elect Director Sabrina Simmons	Mgmt	For	For
Elect Director Jerry Stritzke	Mgmt	For	For
Elect Director Frits van Paasschen	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

STORE Capital Corporation

Meeting Date: 05/31/2018

Primary Security ID: 862121100

Ticker: STOR

Primary CUSIP: 862121100

Primary ISIN: US8621211007

Primary SEDOL: BSKRKJ5

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

STORE Capital Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Joseph M. Donovan	Mgmt	For	For
Elect Director Mary Fedewa	Mgmt	For	For
Elect Director Morton H. Fleischer	Mgmt	For	Withhold
Elect Director William F. Hipp	Mgmt	For	For
Elect Director Catherine D. Rice	Mgmt	For	For
Elect Director Einar A. Seadler	Mgmt	For	For
Elect Director Mark N. Sklar	Mgmt	For	For
Elect Director Quentin P. Smith, Jr.	Mgmt	For	For
Elect Director Christopher H. Volk	Mgmt	For	For
Amend Charter	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CVS Health Corporation

Meeting Date: 06/04/2018

Primary Security ID: 126650100

Ticker: CVS

Primary CUSIP: 126650100

Primary ISIN: US1266501006

Primary SEDOL: 2577609

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard M. Bracken	Mgmt	For	For
Elect Director C. David Brown, II	Mgmt	For	For
Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
Elect Director David W. Dorman	Mgmt	For	For
Elect Director Anne M. Finucane	Mgmt	For	For
Elect Director Larry J. Merlo	Mgmt	For	For
Elect Director Jean-Pierre Millon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

CVS Health Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mary L. Schapiro	Mgmt	For	For
Elect Director Richard J. Swift	Mgmt	For	For
Elect Director William C. Weldon	Mgmt	For	For
Elect Director Tony L. White	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
Provide For Confidential Running Vote Tallies On Executive Pay Matters	SH	Against	Against

Watsco, Inc.

Meeting Date: 06/04/2018

Primary Security ID: 942622200

Ticker: WSO

Primary CUSIP: 942622200

Primary ISIN: US9426222009

Primary SEDOL: 2943039

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven Rubin	Mgmt	For	For
Elect Director George P. Sape	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Ratify KPMG LLP as Auditors	Mgmt	For	For

The TJX Companies, Inc.

Meeting Date: 06/05/2018

Primary Security ID: 872540109

Ticker: TJX

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The TJX Companies, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Zein Abdalla	Mgmt	For	For
Elect Director Alan M. Bennett	Mgmt	For	For
Elect Director David T. Ching	Mgmt	For	For
Elect Director Ernie Herrman	Mgmt	For	For
Elect Director Michael F. Hines	Mgmt	For	For
Elect Director Amy B. Lane	Mgmt	For	For
Elect Director Carol Meyrowitz	Mgmt	For	For
Elect Director Jackwyn L. Nemerov	Mgmt	For	For
Elect Director John F. O'Brien	Mgmt	For	For
Elect Director Willow B. Shire	Mgmt	For	For
Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report on Gender, Race, or Ethnicity Pay Gaps	SH	Against	Abstain
Clawback of Incentive Payments	SH	Against	Against
Adopt Policy Regarding Prison Labor in Supply Chain	SH	Against	Against

Alliance Data Systems Corporation

Meeting Date: 06/06/2018

Primary Security ID: 018581108

Ticker: ADS

Primary CUSIP: 018581108

Primary ISIN: US0185811082

Primary SEDOL: 2762030

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Bruce K. Anderson	Mgmt	For	For
Elect Director Roger H. Ballou	Mgmt	For	For
Elect Director Kelly J. Barlow	Mgmt	For	For
Elect Director E. Linn Draper, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Alliance Data Systems Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Edward J. Heffernan	Mgmt	For	For
Elect Director Kenneth R. Jensen	Mgmt	For	For
Elect Director Robert A. Minicucci	Mgmt	For	For
Elect Director Timothy J. Theriault	Mgmt	For	For
Elect Director Laurie A. Tucker	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GoDaddy Inc.

Meeting Date: 06/06/2018

Primary Security ID: 380237107

Ticker: GDDY

Primary CUSIP: 380237107

Primary ISIN: US3802371076

Primary SEDOL: BWFRC6

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Herald Y. Chen	Mgmt	For	For
Elect Director Gregory K. Mondre	Mgmt	For	Withhold
Elect Director Bob Parsons	Mgmt	For	Withhold
Elect Director Brian H. Sharples	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

lululemon athletica inc.

Meeting Date: 06/06/2018

Primary Security ID: 550021109

Ticker: LULU

Primary CUSIP: 550021109

Primary ISIN: US5500211090

Primary SEDOL: B23FN39

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

lululemon athletic inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Martha A.M. "Marti" Morfitt	Mgmt	For	For
Elect Director Tricia Patrick	Mgmt	For	For
Elect Director Emily White	Mgmt	For	For
Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
Amend Certificate of Incorporation to Authorize the Board of Directors to Alter, Amend, Add to or Repeal the Bylaws	Mgmt	For	For
Amend Bylaws to Clarify Annual Stockholder Meeting can be Held at any Location	Mgmt	For	For
Amend Bylaws Regarding Advance Notice Requirement	Mgmt	For	Against
Amend Bylaws to Authorize the Board to Utilize a Co-Chair Leadership Structure when Appropriate	Mgmt	For	For
Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/06/2018

Primary Security ID: 90384S303

Ticker: ULTA

Primary CUSIP: 90384S303

Primary ISIN: US90384S3031

Primary SEDOL: B28TS42

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Robert F. DiRomualdo	Mgmt	For	Withhold
Elect Director Catherine A. Halligan	Mgmt	For	For
Elect Director George R. Mrkonic	Mgmt	For	For
Elect Director Lorna E. Nagler	Mgmt	For	For
Elect Director Sally E. Blount	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Ulta Beauty, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Clovis Oncology, Inc.

Meeting Date: 06/07/2018

Primary Security ID: 189464100

Ticker: CLVS

Primary CUSIP: 189464100

Primary ISIN: US1894641000

Primary SEDOL: B6RS2B3

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Patrick J. Mahaffy	Mgmt	For	For
Elect Director M. James Barrett	Mgmt	For	For
Elect Director Thorlef Spickschen	Mgmt	For	For
Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Portola Pharmaceuticals, Inc.

Meeting Date: 06/08/2018

Primary Security ID: 737010108

Ticker: PTLA

Primary CUSIP: 737010108

Primary ISIN: US7370101088

Primary SEDOL: B93PNR2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Dennis M. Fenton	Mgmt	For	For
Elect Director Charles J. Homcy	Mgmt	For	For
Elect Director David C. Stump	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Portola Pharmaceuticals, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Increase Authorized Common Stock	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/12/2018

Primary Security ID: 086516101

Ticker: BBY

Primary CUSIP: 086516101

Primary ISIN: US0865161014

Primary SEDOL: 2094670

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Lisa M. Caputo	Mgmt	For	For
Elect Director J. Patrick Doyle	Mgmt	For	For
Elect Director Russell P. Fradin	Mgmt	For	For
Elect Director Kathy J. Higgins Victor	Mgmt	For	For
Elect Director Hubert Joly	Mgmt	For	For
Elect Director David W. Kenny	Mgmt	For	For
Elect Director Karen A. McLoughlin	Mgmt	For	For
Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
Elect Director Claudia F. Munce	Mgmt	For	For
Elect Director Richelle P. Parham	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/12/2018

Primary Security ID: 109194100

Ticker: BFAM

Primary CUSIP: 109194100

Primary ISIN: US1091941005

Primary SEDOL: B7MJWP2

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Bright Horizons Family Solutions Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Julie Atkinson	Mgmt	For	For
Elect Director E. Townes Duncan	Mgmt	For	For
Elect Director Jordan Hitch	Mgmt	For	Against
Elect Director Linda Mason	Mgmt	For	Against
Elect Director Mary Ann Tocio	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ILG, Inc.

Meeting Date: 06/12/2018

Primary Security ID: 44967H101

Ticker: ILG

Primary CUSIP: 44967H101

Primary ISIN: US44967H1014

Primary SEDOL: BYT3YH2

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Craig M. Nash	Mgmt	For	For
Elect Director David Flowers	Mgmt	For	For
Elect Director Victoria L. Freed	Mgmt	For	For
Elect Director Lizanne Galbreath	Mgmt	For	For
Elect Director Chad Hollingsworth	Mgmt	For	For
Elect Director Lewis J. Korman	Mgmt	For	For
Elect Director Thomas J. Kuhn	Mgmt	For	For
Elect Director Thomas J. McInerney	Mgmt	For	For
Elect Director Thomas P. Murphy, Jr.	Mgmt	For	For
Elect Director Stephen R. Quazzo	Mgmt	For	For
Elect Director Sergio D. Rivera	Mgmt	For	For
Elect Director Thomas O. Ryder	Mgmt	For	For
Elect Director Avy H. Stein	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

ILG, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Santander Consumer USA Holdings Inc.

Meeting Date: 06/12/2018

Primary Security ID: 80283M101

Ticker: SC

Primary CUSIP: 80283M101

Primary ISIN: US80283M1018

Primary SEDOL: BJ0KZ85

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Mahesh Aditya	Mgmt	For	Withhold
Elect Director Jose Doncel	Mgmt	For	Withhold
Elect Director Stephen A. Ferriss	Mgmt	For	For
Elect Director Victor Hill	Mgmt	For	Withhold
Elect Director Edith E. Holiday	Mgmt	For	Withhold
Elect Director Javier Maldonado	Mgmt	For	Withhold
Elect Director Robert J. McCarthy	Mgmt	For	For
Elect Director William F. Muir	Mgmt	For	Withhold
Elect Director Scott Powell	Mgmt	For	For
Elect Director William Rainer	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Report related to the Monitoring and Management of Certain Risks related to Vehicle Lending	SH	Against	Against

Target Corporation

Meeting Date: 06/13/2018

Primary Security ID: 87612E106

Ticker: TGT

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Target Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Roxanne S. Austin	Mgmt	For	For
Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
Elect Director Brian C. Cornell	Mgmt	For	For
Elect Director Calvin Darden	Mgmt	For	For
Elect Director Henrique De Castro	Mgmt	For	For
Elect Director Robert L. Edwards	Mgmt	For	For
Elect Director Melanie L. Healey	Mgmt	For	For
Elect Director Donald R. Knauss	Mgmt	For	For
Elect Director Monica C. Lozano	Mgmt	For	For
Elect Director Mary E. Minnick	Mgmt	For	For
Elect Director Kenneth L. Salazar	Mgmt	For	For
Elect Director Dmitri L. Stockton	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Require Independent Board Chairman	SH	Against	Against

T-Mobile US, Inc.

Meeting Date: 06/13/2018

Primary Security ID: 872590104

Ticker: TMUS

Primary CUSIP: 872590104

Primary ISIN: US8725901040

Primary SEDOL: B94Q9V0

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Thomas Dannenfeldt	Mgmt	For	Withhold
Elect Director Srikant M. Datar	Mgmt	For	For
Elect Director Lawrence H. Guffey	Mgmt	For	For
Elect Director Timotheus Hottges	Mgmt	For	Withhold
Elect Director Bruno Jacobfeuerborn	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

T-Mobile US, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Raphael Kubler	Mgmt	For	Withhold
Elect Director Thorsten Langheim	Mgmt	For	Withhold
Elect Director John J. Legere	Mgmt	For	For
Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold
Elect Director Olaf Swantee	Mgmt	For	For
Elect Director Teresa A. Taylor	Mgmt	For	For
Elect Director Kelvin R. Westbrook	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	For
Adopt Proxy Access Right	SH	Against	For
Pro-rata Vesting of Equity Awards	SH	Against	Against

Iron Mountain Incorporated

Meeting Date: 06/14/2018

Primary Security ID: 46284V101

Ticker: IRM

Primary CUSIP: 46284V101

Primary ISIN: US46284V1017

Primary SEDOL: BVFTF03

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Jennifer Allerton	Mgmt	For	For
Elect Director Ted R. Antenucci	Mgmt	For	For
Elect Director Pamela M. Arway	Mgmt	For	For
Elect Director Clarke H. Bailey	Mgmt	For	For
Elect Director Kent P. Dauten	Mgmt	For	For
Elect Director Paul F. Deninger	Mgmt	For	For
Elect Director Per-Kristian Halvorsen	Mgmt	For	For
Elect Director William L. Meaney	Mgmt	For	For
Elect Director Wendy J. Murdock	Mgmt	For	For
Elect Director Walter C. Rakowich	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Iron Mountain Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Alfred J. Verrecchia	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

GGP Inc.

Meeting Date: 06/19/2018

Primary Security ID: 36174X101

Ticker: GGP

Primary CUSIP: 36174X101

Primary ISIN: US36174X1019

Primary SEDOL: BYMYV82

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard B. Clark	Mgmt	For	For
Elect Director Mary Lou Fiala	Mgmt	For	For
Elect Director J. Bruce Flatt	Mgmt	For	For
Elect Director Janice R. Fukakusa	Mgmt	For	For
Elect Director John K. Haley	Mgmt	For	For
Elect Director Daniel B. Hurwitz	Mgmt	For	For
Elect Director Brian W. Kingston	Mgmt	For	For
Elect Director Christina M. Lofgren	Mgmt	For	For
Elect Director Sandeep Mathrani	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Square, Inc.

Meeting Date: 06/19/2018

Primary Security ID: 852234103

Ticker: SQ

Primary CUSIP: 852234103

Primary ISIN: US8522341036

Primary SEDOL: BYNZGK1

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Square, Inc.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Randy Garutti	Mgmt	For	For
Elect Director Mary Meeker	Mgmt	For	For
Elect Director Naveen Rao	Mgmt	For	For
Elect Director Lawrence Summers	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/20/2018

Primary Security ID: 98138H101

Ticker: WDAY

Primary CUSIP: 98138H101

Primary ISIN: US98138H1014

Primary SEDOL: B8K6ZD1

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Aneel Bhusri	Mgmt	For	For
Elect Director David A. Duffield	Mgmt	For	Withhold
Elect Director Lee J. Styslinger, III	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Amend Omnibus Stock Plan	Mgmt	For	Against

EQT Corporation

Meeting Date: 06/21/2018

Primary Security ID: 26884L109

Ticker: EQT

Primary CUSIP: 26884L109

Primary ISIN: US26884L1098

Primary SEDOL: 2319414

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

EQT Corporation

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Vicky A. Bailey	Mgmt	For	For
Elect Director Philip G. Behrman	Mgmt	For	For
Elect Director Kenneth M. Burke	Mgmt	For	For
Elect Director A. Bray Cary, Jr.	Mgmt	For	For
Elect Director Margaret K. Dorman	Mgmt	For	For
Elect Director Thomas F. Karam	Mgmt	For	For
Elect Director David L. Porges	Mgmt	For	For
Elect Director Daniel J. Rice, IV	Mgmt	For	For
Elect Director James E. Rohr	Mgmt	For	For
Elect Director Norman J. Szydlowski	Mgmt	For	For
Elect Director Stephen A. Thorington	Mgmt	For	For
Elect Director Lee T. Todd, Jr.	Mgmt	For	For
Elect Director Christine J. Toretti	Mgmt	For	For
Elect Director Robert F. Vagt	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

UNIVERSAL DISPLAY CORPORATION

Meeting Date: 06/21/2018

Primary Security ID: 91347P105

Ticker: OLED

Primary CUSIP: 91347P105

Primary ISIN: US91347P1057

Primary SEDOL: 2277880

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Steven V. Abramson	Mgmt	For	For
Elect Director Richard C. Elias	Mgmt	For	For
Elect Director Elizabeth H. Gemmill	Mgmt	For	Against
Elect Director Rosemarie B. Greco	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

UNIVERSAL DISPLAY CORPORATION

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director C. Keith Hartley	Mgmt	For	Against
Elect Director Lawrence Lacerte	Mgmt	For	Against
Elect Director Sidney D. Rosenblatt	Mgmt	For	Against
Elect Director Sherwin I. Seligsohn	Mgmt	For	Against
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Increase Authorized Common Stock	Mgmt	For	For
Ratify KPMG LLP as Auditors	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/22/2018

Primary Security ID: 34959E109

Ticker: FTNT

Primary CUSIP: 34959E109

Primary ISIN: US34959E1091

Primary SEDOL: B5B2106

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Declassify the Board of Directors	Mgmt	For	For
Elect Director Ken Xie	Mgmt	For	For
Elect Director Gary Locke	Mgmt	For	For
Elect Director Judith Sim	Mgmt	For	For
Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/26/2018

Primary Security ID: 57636Q104

Ticker: MA

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

Mastercard Incorporated

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Richard Haythornthwaite	Mgmt	For	For
Elect Director Ajay Banga	Mgmt	For	For
Elect Director Silvio Barzi	Mgmt	For	For
Elect Director David R. Carlucci	Mgmt	For	For
Elect Director Richard K. Davis	Mgmt	For	For
Elect Director Steven J. Freiberg	Mgmt	For	For
Elect Director Julius Genachowski	Mgmt	For	For
Elect Director Choon Phong Goh	Mgmt	For	For
Elect Director Merit E. Janow	Mgmt	For	For
Elect Director Nancy Karch	Mgmt	For	For
Elect Director Oki Matsumoto	Mgmt	For	For
Elect Director Rima Qureshi	Mgmt	For	For
Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
Elect Director Jackson Tai	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/28/2018

Primary Security ID: 501044101

Ticker: KR

Primary CUSIP: 501044101

Primary ISIN: US5010441013

Primary SEDOL: 2497406

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Nora A. Aufreiter	Mgmt	For	For
Elect Director Robert D. Beyer	Mgmt	For	For
Elect Director Anne Gates	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2017 to 06/30/2018

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

The Kroger Co.

Proposal Text	Proponent	Mgmt Rec	Vote Instruction
Elect Director Susan J. Kropf	Mgmt	For	For
Elect Director W. Rodney McMullen	Mgmt	For	For
Elect Director Jorge P. Montoya	Mgmt	For	For
Elect Director Clyde R. Moore	Mgmt	For	For
Elect Director James A. Runde	Mgmt	For	For
Elect Director Ronald L. Sargent	Mgmt	For	For
Elect Director Bobby S. Shackouls	Mgmt	For	For
Elect Director Mark S. Sutton	Mgmt	For	For
Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Provide Proxy Access Right	Mgmt	For	For
Amend Bylaws to Authorize the Board to Amend Bylaws	Mgmt	For	For
Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Report on Benefits of Adopting Renewable Energy Goals	SH	Against	Against
Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
Require Independent Board Chairman	SH	Against	Against